

**University of California - Hastings College of the Law  
Class of 2013 Summary Report**

|  |                 |               | Full-time Long-term Salaries |                 |        |                 |         |
|--|-----------------|---------------|------------------------------|-----------------|--------|-----------------|---------|
|  | Number Reported | % of Reported | # with Salary                | 25th Percentile | Median | 75th Percentile | Mean    |
| <b>Total Reported = 373</b>  |                 |               |                              |                 |        |                 |         |
| <b>Gender Reported:</b>  |                 |               |                              |                 |        |                 |         |
| Women  |                 |               |                              |                 |        |                 |         |
| Men  |                 |               |                              |                 |        |                 |         |
| <b>Subtotal</b>  |                 | <b>100.0</b>  |                              |                 |        |                 |         |
| <b>Race Reported:</b>  |                 |               |                              |                 |        |                 |         |
| Minority   |                 |               |                              |                 |        |                 |         |
| Nonminority  |                 |               |                              |                 |        |                 |         |
| <b>Subtotal</b>  |                 | <b>100.0</b>  |                              |                 |        |                 |         |
| <b>Gender &amp; Race Repted:</b>   |                 |               |                              |                 |        |                 |         |
| Minority Women   |                 |               |                              |                 |        |                 |         |
| Minority Men   |                 |               |                              |                 |        |                 |         |
| Nonminority Women  |                 |               |                              |                 |        |                 |         |
| Nonminority Men  |                 |               |                              |                 |        |                 |         |
| <b>Subtotal</b>  |                 | <b>100.0</b>  |                              |                 |        |                 |         |
| <b>Employment Status Known:</b>  |                 |               |                              |                 |        |                 |         |
| Bar Passage Required   | 239             | 64.4          | 136                          | 60,000          | 80,000 | 160,000         | 100,767 |
| JD Advantage   | 19              | 5.1           | 14                           | 60,000          | 69,000 | 74,000          | 66,714  |
| Other Professional   | 4               | 1.1           | .                            | .               | .      | .               | .       |
| Non-professional   | 4               | 1.1           | .                            | .               | .      | .               | .       |
| Pursuing Degree FT   | 4               | 1.1           | .                            | .               | .      | .               | .       |
| Start date after 2/14/14   | 5               | 1.3           | .                            | .               | .      | .               | .       |
| Not employed-Seeking   | 85              | 22.9          | .                            | .               | .      | .               | .       |
| Not employed-Not Seeking   | 11              | 3.0           | .                            | .               | .      | .               | .       |
| <b>Subtotal</b>  | <b>371</b>      | <b>100.0</b>  |                              |                 |        |                 |         |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported. |                 |               |                              |                 |        |                 |         |

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|   |                 |               | Full-time Long-term Salaries |                 |         |                 |         |
|---|-----------------|---------------|------------------------------|-----------------|---------|-----------------|---------|
|   | Number Reported | % of Reported | # with Salary                | 25th Percentile | Median  | 75th Percentile | Mean    |
| <b>Total Employed or Degree:</b>  |                 |               |                              |                 |         |                 |         |
| Pursuing Degree FT  | 4               | 1.1           | .                            | .               | .       | .               | .       |
| Employed  | 266             | 71.7          | 151                          | 60,000          | 78,000  | 160,000         | 97,181  |
| <b>Subtotal</b>   | <b>270</b>      | <b>72.8</b>   |                              |                 |         |                 |         |
| <b>Employment by Sector</b>   |                 |               |                              |                 |         |                 |         |
| Private Sector  | 163             | 61.3          | 108                          | 72,500          | 113,750 | 160,000         | 113,733 |
| Public Sector   | 103             | 38.7          | 43                           | 45,000          | 55,000  | 64,056          | 55,607  |
| <b>Subtotal</b>   | <b>266</b>      | <b>100.0</b>  |                              |                 |         |                 |         |
| <b>FT/PT Jobs:</b>  |                 |               |                              |                 |         |                 |         |
| Bar Passage Req'd-FT  | 212             | 79.7          | 136                          | 60,000          | 80,000  | 160,000         | 100,767 |
| Bar Passage Req'd-PT  | 27              | 10.2          | .                            | .               | .       | .               | .       |
| JD Advantage-FT   | 18              | 6.8           | 14                           | 60,000          | 69,000  | 74,000          | 66,714  |
| JD Advantage-PT   | 1               | 0.4           | .                            | .               | .       | .               | .       |
| Other Professional-FT   | 3               | 1.1           | .                            | .               | .       | .               | .       |
| Other Professional-PT   | 1               | 0.4           | .                            | .               | .       | .               | .       |
| Non-professional-FT   | 1               | 0.4           | .                            | .               | .       | .               | .       |
| Non-professional-PT   | 3               | 1.1           | .                            | .               | .       | .               | .       |
| <b>Subtotal</b>   | <b>266</b>      | <b>100.0</b>  |                              |                 |         |                 |         |
| <b>Employment Categories:</b>   |                 |               |                              |                 |         |                 |         |
| Academic  | 4               | 1.5           | .                            | .               | .       | .               | .       |
| Business  | 37              | 13.9          | 16                           | 60,000          | 69,000  | 74,000          | 67,125  |
| Judicial Clerk  | 11              | 4.1           | 10                           | 50,287          | 57,204  | 60,000          | 58,614  |
| Private Practice  | 126             | 47.4          | 92                           | 80,000          | 145,000 | 160,000         | 121,839 |
| Government  | 48              | 18.0          | 18                           | 46,452          | 60,000  | 67,963          | 60,262  |
| Public Interest   | 40              | 15.0          | 14                           | 40,000          | 44,500  | 50,000          | 45,731  |
| <b>Subtotal</b>   | <b>266</b>      | <b>100.0</b>  |                              |                 |         |                 |         |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. |                 |               |                              |                 |         |                 |         |

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|   |                 |               | Full-time Long-term Salaries |                 |         |                 |         |
|---|-----------------|---------------|------------------------------|-----------------|---------|-----------------|---------|
|   | Number Reported | % of Reported | # with Salary                | 25th Percentile | Median  | 75th Percentile | Mean    |
| <b>Academic Jobs:</b>   |                 |               |                              |                 |         |                 |         |
| Bar Passage Required  | 4               | 100.0         | .                            | .               | .       | .               | .       |
| <b>Subtotal</b>   | <b>4</b>        | <b>100.0</b>  |                              |                 |         |                 |         |
| <b>Business Jobs:</b>   |                 |               |                              |                 |         |                 |         |
| Bar Passage Required  | 16              | 43.2          | .                            | .               | .       | .               | .       |
| JD Advantage  | 14              | 37.8          | 12                           | 61,000          | 72,250  | 74,500          | 69,917  |
| Other Professional  | 3               | 8.1           | .                            | .               | .       | .               | .       |
| Non-professional  | 4               | 10.8          | .                            | .               | .       | .               | .       |
| <b>Subtotal</b>   | <b>37</b>       | <b>100.0</b>  |                              |                 |         |                 |         |
| <b>Private Practice Jobs:</b>   |                 |               |                              |                 |         |                 |         |
| Bar Passage Required  | 124             | 98.4          | 92                           | 80,000          | 145,000 | 160,000         | 121,839 |
| JD Advantage  | 2               | 1.6           | .                            | .               | .       | .               | .       |
| <b>Subtotal</b>   | <b>126</b>      | <b>100.0</b>  |                              |                 |         |                 |         |
| <b>Government Jobs:</b>   |                 |               |                              |                 |         |                 |         |
| Bar Passage Required  | 47              | 97.9          | 17                           | 48,000          | 60,000  | 67,963          | 61,160  |
| JD Advantage  | 1               | 2.1           | .                            | .               | .       | .               | .       |
| <b>Subtotal</b>   | <b>48</b>       | <b>100.0</b>  |                              |                 |         |                 |         |
| <b>Judicial Clerkships:</b>   |                 |               |                              |                 |         |                 |         |
| Federal   | 6               | 54.5          | 5                            |                 |         |                 |         |
| State   | 3               | 27.3          | .                            | .               | .       | .               | .       |
| Local   | 2               | 18.2          | .                            | .               | .       | .               | .       |
| <b>Subtotal</b>   | <b>11</b>       | <b>100.0</b>  |                              |                 |         |                 |         |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. |                 |               |                              |                 |         |                 |         |

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|   |                 |               | Full-time Long-term Salaries |                 |         |                 |         |
|---|-----------------|---------------|------------------------------|-----------------|---------|-----------------|---------|
|   | Number Reported | % of Reported | # with Salary                | 25th Percentile | Median  | 75th Percentile | Mean    |
| <b>Public Interest Jobs:</b>  |                 |               |                              |                 |         |                 |         |
| Bar Passage Required  | 37              | 92.5          | 13                           | 40,000          | 43,000  | 47,000          | 45,402  |
| JD Advantage  | 2               | 5.0           | .                            | .               | .       | .               | .       |
| Other Professional  | 1               | 2.5           | .                            | .               | .       | .               | .       |
| <b>Subtotal</b>   | <b>40</b>       | <b>100.0</b>  |                              |                 |         |                 |         |
| <b>Size of Firm:</b>  |                 |               |                              |                 |         |                 |         |
| 2-10  | 48              | 38.1          | 24                           | 61,500          | 71,000  | 85,000          | 75,677  |
| 11-25   | 7               | 5.6           | 5                            |                 |         |                 |         |
| 26-50   | 13              | 10.3          | 7                            | 85,000          | 88,000  | 125,000         | 104,714 |
| 51-100  | 7               | 5.6           | 6                            | 75,000          | 88,500  | 110,000         | 97,833  |
| 101-250   | 5               | 4.0           | 5                            |                 |         |                 |         |
| 251-500   | 4               | 3.2           | .                            | .               | .       | .               | .       |
| 501+  | 41              | 32.5          | 41                           | 160,000         | 160,000 | 160,000         | 155,951 |
| Solo  | 1               | 0.8           | .                            | .               | .       | .               | .       |
| <b>Subtotal</b>   | <b>126</b>      | <b>100.0</b>  |                              |                 |         |                 |         |
| <b>Type of Law Firm Job:</b>  |                 |               |                              |                 |         |                 |         |
| Attorney  | 120             | 95.2          | 92                           | 80,000          | 145,000 | 160,000         | 121,839 |
| Law Clerk   | 4               | 3.2           | .                            | .               | .       | .               | .       |
| Paralegal   | 2               | 1.6           | .                            | .               | .       | .               | .       |
| <b>Subtotal</b>   | <b>126</b>      | <b>100.0</b>  |                              |                 |         |                 |         |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. |                 |               |                              |                 |         |                 |         |

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|---|-----------------|---------------|------------------------------|-----------------|--------|-----------------|---------|
|   | Number Reported | % of Reported | # with Salary                | 25th Percentile | Median | 75th Percentile | Mean    |
| <b>Jobs Taken by Region:</b>  |                 |               |                              |                 |        |                 |         |
| New England   | 3               | 1.1           | .                            | .               | .      | .               | .       |
| Mid-Atlantic  | 1               | 0.4           | .                            | .               | .      | .               | .       |
| E North Central   | 1               | 0.4           | .                            | .               | .      | .               | .       |
| South Atlantic  | 11              | 4.1           | 9                            | 62,000          | 66,630 | 80,000          | 80,330  |
| W South Central   | 3               | 1.1           | .                            | .               | .      | .               | .       |
| Mountain  | 7               | 2.6           | 6                            | 47,000          | 52,000 | 57,408          | 49,735  |
| Pacific   | 238             | 89.5          | 131                          | 62,000          | 80,000 | 160,000         | 100,920 |
| Foreign   | 2               | 0.8           | .                            | .               | .      | .               | .       |
| <b>Subtotal</b>   | <b>266</b>      | <b>100.0</b>  |                              |                 |        |                 |         |
| <b>Location of Jobs:</b>  |                 |               |                              |                 |        |                 |         |
| In-State  | 234             | 88.0          | 129                          | 65,000          | 80,000 | 160,000         | 101,709 |
| Out of State  | 32              | 12.0          | 22                           | 50,000          | 58,704 | 70,000          | 70,627  |
| <b>Subtotal</b>   | <b>266</b>      | <b>100.0</b>  |                              |                 |        |                 |         |
| <b># States and Territories w/Employed Grads:</b>   |                 |               |                              |                 |        |                 |         |
|   | 20              | .             | .                            | .               | .      | .               | .       |
| <b>Total</b>  | <b>20</b>       | .             |                              |                 |        |                 |         |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. |                 |               |                              |                 |        |                 |         |

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|  | Number<br>Reported | % of<br>Reported |
|--|--------------------|------------------|
| <b>Source of Job</b>   |                    |                  |
| Fall OCI   | 60                 | 22.6             |
| Job fair/consortia   | 8                  | 3.0              |
| Job Posting in CSO   | 35                 | 13.2             |
| Job posted online or in print  | 15                 | 5.7              |
| Return to Prior Job  | 1                  | 0.4              |
| Referral   | 83                 | 31.3             |
| Start own practice   | 1                  | 0.4              |
| Self-initiated/letter  | 59                 | 22.3             |
| Spring OCI   | 3                  | 1.1              |
| <b>Subtotal</b>  | <b>265</b>         | <b>100.0</b>     |
| <b>Timing of Job Offer</b>   |                    |                  |
| After Bar Results  | 46                 | 17.3             |
| Before Graduation  | 128                | 48.1             |
| Before Bar Results   | 92                 | 34.6             |
| <b>Subtotal</b>  | <b>266</b>         | <b>100.0</b>     |
| <b>Search Status of Employed Grads</b>   |                    |                  |
| Seeking a different job  | 83                 | 31.2             |
| Not seeking a different job  | 183                | 68.8             |
| <b>Subtotal</b>  | <b>266</b>         | <b>100.0</b>     |
| Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. |                    |                  |

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|   | Jobs lasting a year or more |                               |                          | Number of Short-term Jobs |
|---|-----------------------------|-------------------------------|--------------------------|---------------------------|
|   | Total Number                | Number of Indefinite Duration | Number of Fixed Duration |                           |
| <b>Duration of Jobs</b>   |                             |                               |                          |                           |
| Academic  | 2                           | 1                             | 1                        | 2                         |
| Business  | 29                          | 28                            | 1                        | 8                         |
| Judicial Clerk  | 11                          | 1                             | 10                       | .                         |
| Private Practice  | 116                         | 115                           | 1                        | 10                        |
| Government  | 22                          | 17                            | 4                        | 26                        |
| Public Interest   | 15                          | 12                            | 3                        | 25                        |
| <b>Total Reported</b>   | <b>195</b>                  | <b>174</b>                    | <b>20</b>                | <b>71</b>                 |
| <b>Number of Jobs Reported as Funded by Law School</b>  |                             |                               |                          |                           |
|   | 45                          | .                             | .                        | .                         |
| <b>Total Reported</b>   | <b>45</b>                   | .                             | .                        | .                         |
| Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs.<br>The count of jobs funded by the law school is a total, regardless of duration. |                             |                               |                          |                           |

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**Table 12**

**Source of Job by Employer Type**

| Source of Job by Employer Type | Academic        |               | Business        |               | Judicial clerkship |               | Law firms of 50 or fewer |               |
|--------------------------------|-----------------|---------------|-----------------|---------------|--------------------|---------------|--------------------------|---------------|
|                                | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported    | % of Reported | Number Reported          | % of Reported |
| Fall OCI                       | 0               | 0             | 6               | 16.2          | 0                  | 0             | 3                        | 4.4           |
| Job listing                    | 3               | 75.0          | 6               | 16.2          | 0                  | 0             | 11                       | 16.2          |
| Pre-law school employer        | 0               | 0             | 0               | 0             | 0                  | 0             | 0                        | 0             |
| Referral from friend           | 0               | 0             | 16              | 43.2          | 4                  | 36.4          | 33                       | 48.5          |
| Letter/self-initiated          | 0               | 0             | 3               | 8.1           | 6                  | 54.5          | 13                       | 19.1          |
| All other                      | 1               | 25.0          | 6               | 16.2          | 1                  | 9.1           | 8                        | 11.8          |
| <b>TOTAL</b>                   | <b>4</b>        | <b>100.0</b>  | <b>37</b>       | <b>100.0</b>  | <b>11</b>          | <b>100.0</b>  | <b>68</b>                | <b>100.0</b>  |

| Source of Job by Employer Type | Law firms of 51 or more |               | Government      |               | Public interest |               | All Employer Types* |               |
|--------------------------------|-------------------------|---------------|-----------------|---------------|-----------------|---------------|---------------------|---------------|
|                                | Number Reported         | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported     | % of Reported |
| Fall OCI                       | 42                      | 73.7          | 7               | 14.6          | 2               | 5.0           | 60                  | 22.6          |
| Job listing                    | 1                       | 1.8           | 12              | 25.0          | 2               | 5.0           | 35                  | 13.2          |
| Pre-law school employer        | 0                       | 0             | 1               | 2.1           | 0               | 0             | 1                   | 0.4           |
| Referral from friend           | 4                       | 7.0           | 11              | 22.9          | 15              | 37.5          | 83                  | 31.3          |
| Letter/self-initiated          | 4                       | 7.0           | 15              | 31.3          | 18              | 45.0          | 59                  | 22.3          |
| All other                      | 6                       | 10.5          | 2               | 4.2           | 3               | 7.5           | 27                  | 10.2          |
| <b>TOTAL</b>                   | <b>57</b>               | <b>100.0</b>  | <b>48</b>       | <b>100.0</b>  | <b>40</b>       | <b>100.0</b>  | <b>265</b>          | <b>100.0</b>  |

*\* Excludes jobs for which a source, employer type, or firm size was not reported.*

*"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

*Table prepared by NALP, July 2014*



*Class of 2013--University of California - Hastings College of the Law*

**Table 13**

***Number of Jobs Reported Taken by State***

| <b>Region</b>    | <b>State</b>       | <b>#<br/>of<br/>jobs</b> | <b>%<br/>of<br/>jobs</b> |
|------------------|--------------------|--------------------------|--------------------------|
| New England      | Connecticut        | 1                        | 0.4                      |
|                  | Massachusetts      | 2                        | 0.8                      |
|                  |                    | 3                        | 1.1                      |
| Mid Atlantic     | New York           | 1                        | 0.4                      |
|                  |                    | 1                        | 0.4                      |
| E. North Central | Illinois           | 1                        | 0.4                      |
|                  |                    | 1                        | 0.4                      |
| South Atlantic   | Washington, DC     | 7                        | 2.6                      |
|                  | Florida            | 2                        | 0.8                      |
|                  | Maryland           | 1                        | 0.4                      |
|                  | Virginia           | 1                        | 0.4                      |
|                  |                    | 11                       | 4.1                      |
| W. South Central | Louisiana          | 1                        | 0.4                      |
|                  | Oklahoma           | 1                        | 0.4                      |
|                  | Texas              | 1                        | 0.4                      |
|                  |                    | 3                        | 1.1                      |
| Mountain         | Arizona            | 1                        | 0.4                      |
|                  | Colorado           | 2                        | 0.8                      |
|                  | Nevada             | 1                        | 0.4                      |
|                  | New Mexico         | 2                        | 0.8                      |
|                  | Utah               | 1                        | 0.4                      |
|                  |                    | 7                        | 2.6                      |
| Pacific          | Alaska             | 1                        | 0.4                      |
|                  | California         | 234                      | 88.0                     |
|                  | Hawaii             | 2                        | 0.8                      |
|                  | Oregon             | 1                        | 0.4                      |
|                  |                    | 238                      | 89.5                     |
| Non US locations | Non U.S. locations | 2                        | 0.8                      |
|                  |                    | 2                        | 0.8                      |
| <b>TOTAL</b>     |                    | <b>266</b>               | <b>100.0</b>             |

***Excludes employed graduates for whom job location was not reported.***

***Table prepared by NALP, July 2014***

*Class of 2013--University of California - Hastings College of the Law*

**Table 14**

***Location of Instate Jobs***

| <b>In-state location</b> | <b>#<br/>of<br/>Jobs</b> | <b>%<br/>of<br/>Jobs</b> |
|--------------------------|--------------------------|--------------------------|
| Alameda                  | 1                        | 0.4                      |
| Berkeley                 | 3                        | 1.3                      |
| Burbank                  | 1                        | 0.4                      |
| Concord                  | 1                        | 0.4                      |
| Fairfield                | 1                        | 0.4                      |
| Fremont                  | 2                        | 0.9                      |
| Fresno                   | 2                        | 0.9                      |
| Irvine                   | 3                        | 1.3                      |
| Los Angeles              | 16                       | 6.8                      |
| Menlo Park               | 1                        | 0.4                      |
| Mountain View            | 1                        | 0.4                      |
| Newport Beach            | 1                        | 0.4                      |
| Oakland                  | 23                       | 9.8                      |
| Orange                   | 2                        | 0.9                      |
| Other/unknown California | 20                       | 8.5                      |
| Palo Alto                | 14                       | 6.0                      |
| Redwood City             | 3                        | 1.3                      |
| Riverside                | 1                        | 0.4                      |
| Sacramento               | 7                        | 3.0                      |
| Salinas                  | 1                        | 0.4                      |
| San Diego                | 2                        | 0.9                      |
| San Francisco            | 108                      | 46.2                     |
| San Jose                 | 9                        | 3.8                      |
| San Mateo                | 3                        | 1.3                      |
| Santa Ana                | 1                        | 0.4                      |
| Santa Barbara            | 2                        | 0.9                      |
| Santa Clara              | 1                        | 0.4                      |
| Sunnyvale                | 1                        | 0.4                      |
| Ventura                  | 1                        | 0.4                      |

***Excludes employed graduates for whom job location was not reported.***

***Table prepared by NALP, July 2014***

***Class of 2013--University of California - Hastings College of the Law***

***Table 14***

***Location of Instate Jobs***

| <b>In-state location</b> | <b>#<br/>of<br/>Jobs</b> | <b>%<br/>of<br/>Jobs</b> |
|--------------------------|--------------------------|--------------------------|
| Walnut Creek             | 2                        | 0.9                      |
|                          | 234                      | 100.0                    |

***Excludes employed graduates for whom job location was not reported.***

***Table prepared by NALP, July 2014***

*Class of 2013--University of California - Hastings College of the Law*

*Table 15*

*Full and Part-time Jobs by Employer Type*

| Full and Part-time Jobs by Employer Type | Full-time       |               | Part-time       |               | All             |               |
|--|-----------------|---------------|-----------------|---------------|-----------------|---------------|
|  | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported |
| Academic                                 | 1               | 25.0          | 3               | 75.0          | 4               | 100.0         |
| Business                                 | 29              | 78.4          | 8               | 21.6          | 37              | 100.0         |
| Judicial clerkship                       | 11              | 100.0         | 0               | 0             | 11              | 100.0         |
| Law firm                                 | 116             | 92.1          | 10              | 7.9           | 126             | 100.0         |
| Government                               | 44              | 91.7          | 4               | 8.3           | 48              | 100.0         |
| Public interest                          | 33              | 82.5          | 7               | 17.5          | 40              | 100.0         |

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, July 2014*