

**Western State University-College of Law
Class of 2011 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 90							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
Minority							
Nonminority							
Subtotal							
Gender & Race Repted:							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
Subtotal							
Employment Status Known:							
Bar Passage Required	35	40.2	18	57,500	60,000	70,000	62,630
JD Advantage	14	16.1	6	25,000	29,400	55,000	36,733
Other Professional	12	13.8	6	29,760	54,000	70,000	51,927
Non-professional	5	5.7	.	.	.	.	.
Empl--Job Type Unknown	1	1.1	.	.	.	.	.
Pursuing Degree FT	2	2.3	.	.	.	.	.
Unemployed-Seeking	11	12.6	.	.	.	.	.
Unemployed-Not Seeking	7	8.0	.	.	.	.	.
Subtotal		87	100.0				
Total Employed or Degree:							
Pursuing Degree FT	2	2.3	.	.	.	.	.
Employed	67	77.0	33	42,000	57,600	65,000	52,512
Subtotal		69	79.3				
Employment by Sector							
Private Sector	56	83.6	27	30,000	60,000	65,000	52,217
Public Sector	10	14.9	6	45,240	52,000	70,000	53,840
Subtotal		66	98.5				
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
FT/PT Jobs:							
Bar Passage Req'd-FT	31	47.0	18	57,500	60,000	70,000	62,630
Bar Passage Req'd-PT	4	6.1	.	.	.	.	.
JD Advantage-FT	12	18.2	6	25,000	29,400	55,000	36,733
JD Advantage-PT	2	3.0	.	.	.	.	.
Other Professional-FT	8	12.1	6	29,760	54,000	70,000	51,927
Other Professional-PT	4	6.1	.	.	.	.	.
Non-professional-FT	3	4.5	.	.	.	.	.
Non-professional-PT	2	3.0	.	.	.	.	.
Subtotal	66	100.0					
Employment Categories:							
Academic	4	6.0	.	.	.	.	.
Business	15	22.4	7	15,600	48,000	60,000	40,794
Judicial Clerk	1	1.5	.	.	.	.	.
Unknown Type	1	1.5	.	.	.	.	.
Private Practice	41	61.2	20	46,000	60,000	67,500	56,215
Government	3	4.5	.	.	.	.	.
Public Interest	2	3.0	.	.	.	.	.
Subtotal	67	100.0					
Academic Jobs:							
Bar Passage Required	1	25.0	.	.	.	.	.
Other Professional	3	75.0	.	.	.	.	.
Subtotal	4	100.0					
Business Jobs:							
Bar Passage Required	2	13.3	.	.	.	.	.
JD Advantage	2	13.3	.	.	.	.	.
Other Professional	6	40.0	.	.	.	.	.
Non-professional	5	33.3	.	.	.	.	.
Subtotal	15	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Private Practice Jobs:							
Bar Passage Required	30	73.2	16	58,800	60,000	71,000	64,131
JD Advantage	11	26.8	.	.	.	.	.
Subtotal	41	100.0					
Government Jobs:							
Other Professional	3	100.0	.	.	.	.	.
Subtotal	3	100.0					
Public Interest Jobs:							
Bar Passage Required	1	50.0	.	.	.	.	.
JD Advantage	1	50.0	.	.	.	.	.
Subtotal	2	100.0					
Size of Firm:							
2-10	28	68.3	16	36,000	58,800	62,500	52,019
11-25	4	9.8	.	.	.	.	.
26-50	3	7.3	.	.	.	.	.
101-250	1	2.4	.	.	.	.	.
Solo	5	12.2	.	.	.	.	.
Subtotal	41	100.0					
Type of Law Firm Job:							
Attorney	29	70.7	15	60,000	60,000	72,000	64,567
Law Clerk	11	26.8	5	25,000	28,800	30,000	31,160
Paralegal	1	2.4	.	.	.	.	.
Subtotal	41	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	1	1.5	.	.	.	.	.
Mid-Atlantic	2	3.0	.	.	.	.	.
W North Central	1	1.5	.	.	.	.	.
Mountain	1	1.5	.	.	.	.	.
Pacific	61	92.4	32	36,000	58,800	66,100	52,591
Subtotal	66	100.0					
Location of Jobs:							
In-State	57	86.4	30	42,000	60,000	67,200	53,597
Out of State	9	13.6	.	.	.	.	.
Subtotal	66	100.0					
# States and Territories w/Employed Grads:							
	9	.	.	.	.	.	.
Total	9	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

Table prepared by NALP, June 2012

**Western State University-College of Law
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	Number Reported	% of Reported
Source of Job		
Job Posting	4	6.6
Commercial Internet Site	9	14.8
Return to Prior Job	8	13.1
Referral	22	36.1
Start own practice	7	11.5
Self-initiated/letter	3	4.9
Other	8	13.1
Subtotal	61	100.0
Timing of Job Offer		
After Bar Results	23	41.8
Before Graduation	18	32.7
Before Bar Results	14	25.5
Subtotal	55	100.0
Search Status of Employed Grads		
Seeking a different job	35	60.3
Not seeking a different job	23	39.7
Subtotal	58	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs				
Academic	1	1	.	1
Business	13	12	1	1
Judicial Clerk	1	.	1	.
Private Practice	35	33	1	4
Government	3	3	.	.
Public Interest	1	1	.	1
Total Reported	54	50	3	7
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

Table prepared by NALP, June 2012

Class of 2011--Western State University-College of Law

Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Job listing	0	0	0	0	0	0	4	10.8
Pre-law school employer	0	0	5	35.7	0	0	2	5.4
Referral from friend	2	100.0	5	35.7	0	0	12	32.4
Letter/self-initiated	0	0	1	7.1	0	0	1	2.7
All other	0	0	3	21.4	1	100.0	18	48.6
TOTAL	2	100.0	14	100.0	1	100.0	37	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Job listing	0	0	0	0	0	0	4	6.7
Pre-law school employer	0	0	1	33.3	0	0	8	13.3
Referral from friend	0	0	2	66.7	1	50.0	22	36.7
Letter/self-initiated	1	100.0	0	0	0	0	3	5.0
All other	0	0	0	0	1	50.0	23	38.3
TOTAL	1	100.0	3	100.0	2	100.0	60	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.
"Other" also includes job fairs, spring OCI, commercial websites, and the self-employed.*

Table prepared by NALP, June 2012

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Connecticut	1	1.5
		<i>1</i>	<i>1.5</i>
Mid Atlantic	New Jersey	1	1.5
	New York	1	1.5
		2	3.0
W. North Central	Iowa	1	1.5
		<i>1</i>	<i>1.5</i>
Mountain	Utah	1	1.5
		<i>1</i>	<i>1.5</i>
Pacific	Alaska	1	1.5
	California	57	86.4
	Hawaii	2	3.0
	Washington	1	1.5
		<i>61</i>	<i>92.4</i>
<i>TOTAL</i>		<i>66</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Costa Mesa	1	1.8
Fresno	1	1.8
Fullerton	1	1.8
Irvine	6	10.5
Long Beach	3	5.3
Los Angeles	3	5.3
Mountain View	1	1.8
Orange	2	3.5
Other/unknown California	31	54.4
San Bernardino	1	1.8
Santa Ana	4	7.0
Torrance	2	3.5
West Covina	1	1.8
	57	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	1	25.0	3	75.0	4	100.0
Business	11	73.3	4	26.7	15	100.0
Judicial clerkship	1	100.0	0	0	1	100.0
Law firm	36	87.8	5	12.2	41	100.0
Government	3	100.0	0	0	3	100.0
Public interest	2	100.0	0	0	2	100.0

This table excludes jobs for which full or part-time information was not reported.

Table prepared by NALP, June 2012