

Vermont Law School
Class of 2012 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 206							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
Minority							
Nonminority							
Subtotal							
Gender & Race Repted:							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
Subtotal							
Employment Status Known:							
Bar Passage Required	108	53.2	84	42,000	48,000	55,000	50,473
JD Advantage	38	18.7	25	40,000	45,000	50,000	45,460
Other Professional	8	3.9	.	.	.	.	.
Non-professional	4	2.0	.	.	.	.	.
Pursuing Degree FT	9	4.4	.	.	.	.	.
Not employed-Seeking	25	12.3	.	.	.	.	.
Not employed-Not Seeking	11	5.4	.	.	.	.	.
Subtotal		203	100.0				
Total Employed or Degree:							
Pursuing Degree FT	9	4.4	.	.	.	.	.
Employed	158	77.8	109	40,000	47,500	55,000	49,323
Subtotal		167	82.3				
Employment by Sector							
Private Sector	82	51.9	54	42,000	50,000	55,000	52,676
Public Sector	76	48.1	55	40,000	45,000	50,000	46,031
Subtotal		158	100.0				
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, July 2013
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	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
FT/PT Jobs:							
Bar Passage Req'd-FT	102	64.6	84	42,000	48,000	55,000	50,473
Bar Passage Req'd-PT	6	3.8	.	.	.	.	.
JD Advantage-FT	35	22.2	25	40,000	45,000	50,000	45,460
JD Advantage-PT	3	1.9	.	.	.	.	.
Other Professional-FT	4	2.5	.	.	.	.	.
Other Professional-PT	4	2.5	.	.	.	.	.
Non-professional-FT	2	1.3	.	.	.	.	.
Non-professional-PT	2	1.3	.	.	.	.	.
Subtotal	158	100.0					
Employment Categories:							
Academic	7	4.4	.	.	.	.	.
Business	30	19.0	16	44,000	50,000	52,500	56,125
Judicial Clerk	17	10.8	17	45,000	55,000	55,000	51,353
Private Practice	52	32.9	38	40,000	50,000	55,000	51,224
Government	25	15.8	17	42,000	45,000	48,000	46,500
Public Interest	27	17.1	20	38,000	40,000	44,999	41,810
Subtotal	158	100.0					
Academic Jobs:							
JD Advantage	2	28.6	.	.	.	.	.
Other Professional	5	71.4	.	.	.	.	.
Subtotal	7	100.0					
Business Jobs:							
Bar Passage Required	7	23.3	5	40,000	43,000	65,000	65,600
JD Advantage	16	53.3	11	48,000	50,000	50,000	51,818
Other Professional	3	10.0	.	.	.	.	.
Non-professional	4	13.3	.	.	.	.	.
Subtotal	30	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Private Practice Jobs:							
Bar Passage Required	51	98.1	37	42,000	50,000	55,000	51,527
JD Advantage	1	1.9	.	.	.	.	.
Subtotal	52	100.0					
Government Jobs:							
Bar Passage Required	17	68.0	12	41,000	45,500	52,500	47,333
JD Advantage	8	32.0	5	42,000	45,000	47,500	44,500
Subtotal	25	100.0					
Public Interest Jobs:							
Bar Passage Required	16	59.3	13	38,000	43,000	45,000	43,400
JD Advantage	11	40.7	7	38,000	39,000	40,000	38,857
Subtotal	27	100.0					
Size of Firm:							
2-10	42	80.8	32	40,000	48,000	53,500	47,719
11-25	1	1.9	.	.	.	.	.
26-50	3	5.8	.	.	.	.	.
51-100	2	3.8	.	.	.	.	.
Solo	4	7.7	.	.	.	.	.
Subtotal	52	100.0					
Type of Law Firm Job:							
Attorney	42	80.8	33	42,000	50,000	60,000	52,167
Law Clerk	9	17.3	.	.	.	.	.
Paralegal	1	1.9	.	.	.	.	.
Subtotal	52	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	64	40.5	43	40,000	44,000	50,000	48,081
Mid-Atlantic	15	9.5	12	40,000	49,000	55,000	48,583
E North Central	8	5.1	.	.	.	.	.
W North Central	9	5.7	6	42,000	42,750	45,000	44,750
South Atlantic	24	15.2	17	47,000	55,000	55,000	51,794
E South Central	3	1.9	.	.	.	.	.
W South Central	1	0.6	.	.	.	.	.
Mountain	13	8.2	6	43,000	47,500	50,000	46,000
Pacific	20	12.7	17	40,000	50,000	55,000	51,088
Foreign	1	0.6	.	.	.	.	.
Subtotal	158	100.0					
Location of Jobs:							
In-State	39	24.7	26	40,000	43,500	48,000	47,558
Out of State	119	75.3	83	42,000	50,000	55,000	49,876
Subtotal	158	100.0					
# States and Territories w/Employed Grads:							
	38						
Total	38						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	6	3.8
Job Posting in CSO	28	17.7
Job posted online or in print	16	10.1
Return to Prior Job	9	5.7
Referral	30	19.0
Start own practice	8	5.1
Self-initiated/letter	50	31.6
Temp Agency	2	1.3
Other	9	5.7
Subtotal	158	100.0
Timing of Job Offer		
After Bar Results	83	52.5
Before Graduation	47	29.7
Before Bar Results	28	17.7
Subtotal	158	100.0
Search Status of Employed Grads		
Seeking a different job	44	27.8
Not seeking a different job	114	72.2
Subtotal	158	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs				
Academic	2	2	.	5
Business	22	22	.	8
Judicial Clerk	17	.	17	.
Private Practice	48	45	1	4
Government	17	14	2	8
Public Interest	23	20	2	4
Total Reported	129	103	22	29
Number of Jobs Reported as Funded by Law School				
	2	.	.	.
Total Reported	2	.	.	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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Class of 2012--Vermont Law School

Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	3	17.6	1	2.0
Job listing	0	0	3	10.0	11	64.7	5	10.0
Pre-law school employer	2	28.6	4	13.3	0	0	1	2.0
Referral from friend	1	14.3	2	6.7	1	5.9	12	24.0
Letter/self-initiated	4	57.1	12	40.0	1	5.9	19	38.0
Temp agency or legal search	0	0	2	6.7	0	0	0	0
All other	0	0	7	23.3	1	5.9	12	24.0
TOTAL	7	100.0	30	100.0	17	100.0	50	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	1	4.0	1	3.7	6	3.8
Job listing	1	50.0	3	12.0	5	18.5	28	17.7
Pre-law school employer	0	0	0	0	2	7.4	9	5.7
Referral from friend	0	0	10	40.0	4	14.8	30	19.0
Letter/self-initiated	0	0	5	20.0	9	33.3	50	31.6
Temp agency or legal search	0	0	0	0	0	0	2	1.3
All other	1	50.0	6	24.0	6	22.2	33	20.9
TOTAL	2	100.0	25	100.0	27	100.0	158	100.0

* Excludes jobs for which a source, employer type, or firm size was not reported.

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

Table prepared by NALP, July 2013

Class of 2012--Vermont Law School
Table 13
Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Connecticut	2	1.3
	Maine	4	2.5
	Massachusetts	8	5.1
	New Hampshire	11	7.0
	Vermont	39	24.7
		64	40.5
Mid Atlantic	New Jersey	1	0.6
	New York	12	7.6
	Pennsylvania	2	1.3
		15	9.5
E. North Central	Illinois	3	1.9
	Michigan	2	1.3
	Ohio	1	0.6
	Wisconsin	2	1.3
		8	5.1
W. North Central	Iowa	2	1.3
	Minnesota	4	2.5
	Missouri	2	1.3
	North Dakota	1	0.6
		9	5.7
South Atlantic	Delaware	1	0.6
	Washington, DC	8	5.1
	Florida	6	3.8
	Georgia	3	1.9
	Maryland	1	0.6
	North Carolina	1	0.6
	Virginia	4	2.5
		24	15.2
E. South Central	Kentucky	1	0.6
	Tennessee	2	1.3
		3	1.9
W. South Central	Oklahoma	1	0.6
		1	0.6
Mountain	Arizona	1	0.6

Excludes employed graduates for whom job location was not reported.

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Class of 2012--Vermont Law School
Table 13
Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
	Colorado	2	1.3
	Montana	2	1.3
	Nevada	2	1.3
	New Mexico	1	0.6
	Utah	3	1.9
	Wyoming	2	1.3
		13	8.2
Pacific	Alaska	8	5.1
	California	5	3.2
	Hawaii	1	0.6
	Oregon	2	1.3
	Washington	4	2.5
		20	12.7
Non US locations	Non U.S. locations	1	0.6
		1	0.6
<i>TOTAL</i>		158	100.0

Excludes employed graduates for whom job location was not reported.

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Class of 2012--Vermont Law School

Table 14

Location of Instate Jobs

<i>In-state location</i>	<i># of Jobs</i>	<i>% of Jobs</i>
Burlington	8	20.5
Montpelier	10	25.6
Other/unknown Vermont	19	48.7
South Royalton	2	5.1
	39	100.0

Excludes employed graduates for whom job location was not reported.

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Class of 2012--Vermont Law School
Table 15
Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	5	71.4	2	28.6	7	100.0
Business	24	80.0	6	20.0	30	100.0
Judicial clerkship	17	100.0	0	0	17	100.0
Law firm	49	94.2	3	5.8	52	100.0
Government	23	92.0	2	8.0	25	100.0
Public interest	25	92.6	2	7.4	27	100.0

This table excludes jobs for which full or part-time information was not reported.

Table prepared by NALP, July 2013