

*University of North Carolina School of Law
Class of 2012 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 256							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
Minority							
Nonminority							
Subtotal							
Gender & Race Repted:							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
Subtotal							
Employment Status Known:							
Bar Passage Required	188	75.5	89	57,000	80,000	130,000	93,151
JD Advantage	12	4.8	.	.	.	.	.
Other Professional	4	1.6	.	.	.	.	.
Non-professional	1	0.4	.	.	.	.	.
Empl--Job Type Unknown	1	0.4	.	.	.	.	.
Pursuing Degree FT	10	4.0	.	.	.	.	.
Not employed-Seeking	28	11.2	.	.	.	.	.
Not employed-Not Seeking	5	2.0	.	.	.	.	.
Subtotal		249	100.0				
Total Employed or Degree:							
Pursuing Degree FT	10	4.0	.	.	.	.	.
Employed	206	82.7	91	55,000	75,000	130,000	91,813
Subtotal		216	86.7				
Employment by Sector							
Private Sector	137	66.5	62	72,000	115,000	145,000	108,016
Public Sector	68	33.0	29	48,000	57,000	62,000	57,171
Subtotal		205	99.5				
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, July 2013
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Class of 2012 Summary Report--Page 2*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
FT/PT Jobs:							
Bar Passage Req'd-FT	181	88.7	89	57,000	80,000	130,000	93,151
Bar Passage Req'd-PT	6	2.9	.	.	.	.	.
JD Advantage-FT	10	4.9	.	.	.	.	.
JD Advantage-PT	2	1.0	.	.	.	.	.
Other Professional-FT	2	1.0	.	.	.	.	.
Other Professional-PT	1	0.5	.	.	.	.	.
Non-professional-PT	1	0.5	.	.	.	.	.
Empl FT--Job Type Unknown	1	0.5	.	.	.	.	.
Subtotal	204	100.0					
Employment Categories:							
Academic	12	5.8	.	.	.	.	.
Business	41	19.9	6	50,000	61,500	70,000	58,417
Judicial Clerk	27	13.1	13	49,000	57,000	60,000	55,108
Unknown Type	1	0.5	.	.	.	.	.
Private Practice	96	46.6	56	77,500	122,500	145,000	113,330
Government	23	11.2	11	55,000	62,467	80,000	67,633
Public Interest	6	2.9	.	.	.	.	.
Subtotal	206	100.0					
Academic Jobs:							
Bar Passage Required	10	83.3	.	.	.	.	.
Other Professional	2	16.7	.	.	.	.	.
Subtotal	12	100.0					
Business Jobs:							
Bar Passage Required	28	68.3	5	58,000	65,000	70,000	63,600
JD Advantage	9	22.0	.	.	.	.	.
Other Professional	2	4.9	.	.	.	.	.
Non-professional	1	2.4	.	.	.	.	.
Empl--Job Type Unknown	1	2.4	.	.	.	.	.
Subtotal	41	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Private Practice Jobs:							
Bar Passage Required	96	100.0	56	77,500	122,500	145,000	113,330
Subtotal	96	100.0					
Government Jobs:							
Bar Passage Required	21	91.3	11	55,000	62,467	80,000	67,633
JD Advantage	2	8.7	.	.	.	.	.
Subtotal	23	100.0					
Public Interest Jobs:							
Bar Passage Required	5	83.3	.	.	.	.	.
JD Advantage	1	16.7	.	.	.	.	.
Subtotal	6	100.0					
Size of Firm:							
2-10	30	31.3	10	42,000	55,000	64,500	54,950
11-25	6	6.3	5	73,000	75,000	110,000	91,000
26-50	6	6.3	.	.	.	.	.
51-100	6	6.3	.	.	.	.	.
101-250	8	8.3	7	105,000	110,000	130,000	115,000
251-500	7	7.3	.	.	.	.	.
501+	26	27.1	22	130,000	152,500	160,000	145,682
Unknown Size	5	5.2	.	.	.	.	.
Solo	2	2.1	.	.	.	.	.
Subtotal	96	100.0					
Type of Law Firm Job:							
Attorney	92	100.0	52	77,500	117,500	145,000	112,529
Subtotal	92	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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Class of 2012 Summary Report--Page 4*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	3	1.5	.	.	.	.	.
Mid-Atlantic	11	5.5	7	75,000	160,000	160,000	128,571
E North Central	6	3.0	.	.	.	.	.
W North Central	1	0.5	.	.	.	.	.
South Atlantic	160	80.0	68	55,000	72,500	130,000	89,911
E South Central	5	2.5	.	.	.	.	.
W South Central	4	2.0	.	.	.	.	.
Mountain	3	1.5	.	.	.	.	.
Pacific	6	3.0	.	.	.	.	.
Foreign	1	0.5	.	.	.	.	.
Subtotal	200	100.0					
Location of Jobs:							
In-State	116	58.0	44	50,000	68,500	118,500	82,693
Out of State	84	42.0	44	61,000	93,500	160,000	102,692
Subtotal	200	100.0					
# States and Territories w/Employed Grads:							
	24	.	.	.	.	.	.
Total	24	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	26	12.6
Job fair/consortia	5	2.4
Job Posting in CSO	14	6.8
Job posted online or in print	12	5.8
Return to Prior Job	4	1.9
Referral	63	30.6
Start own practice	3	1.5
Self-initiated/letter	69	33.5
Spring OCI	1	0.5
Other	9	4.4
Subtotal	206	100.0
Timing of Job Offer		
After Bar Results	75	36.6
Before Graduation	124	60.5
Before Bar Results	6	2.9
Subtotal	205	100.0
Search Status of Employed Grads		
Seeking a different job	7	3.4
Not seeking a different job	196	96.6
Subtotal	203	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs				
Academic	12	9	3	.
Business	36	36	.	5
Judicial Clerk	26	7	19	1
Unknown Type	.	.	.	1
Private Practice	94	92	1	1
Government	22	22	.	1
Public Interest	6	5	1	.
Total Reported	196	171	24	9
Number of Jobs Reported as Funded by Law School				
	6	.	.	.
Total Reported	6	.	.	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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Class of 2012--University of North Carolina School of Law

Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	3	6.8
Job listing	1	8.3	1	2.4	2	7.4	7	15.9
Pre-law school employer	0	0	1	2.4	0	0	0	0
Referral from friend	6	50.0	15	36.6	7	25.9	19	43.2
Letter/self-initiated	4	33.3	16	39.0	9	33.3	12	27.3
All other	1	8.3	8	19.5	9	33.3	3	6.8
TOTAL	12	100.0	41	100.0	27	100.0	44	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	21	44.7	0	0	1	16.7	25	12.5
Job listing	1	2.1	2	8.7	0	0	14	7.0
Pre-law school employer	0	0	3	13.0	0	0	4	2.0
Referral from friend	9	19.1	3	13.0	2	33.3	61	30.5
Letter/self-initiated	10	21.3	13	56.5	2	33.3	66	33.0
All other	6	12.8	2	8.7	1	16.7	30	15.0
TOTAL	47	100.0	23	100.0	6	100.0	200	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

Table prepared by NALP, July 2013

Class of 2012--University of North Carolina School of Law

Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Massachusetts	3	1.5
		3	1.5
Mid Atlantic	New Jersey	1	0.5
	New York	10	5.0
		11	5.5
E. North Central	Illinois	3	1.5
	Indiana	1	0.5
	Michigan	1	0.5
	Ohio	1	0.5
		6	3.0
W. North Central	North Dakota	1	0.5
		1	0.5
South Atlantic	Washington, DC	20	10.0
	Florida	1	0.5
	Georgia	9	4.5
	Maryland	2	1.0
	North Carolina	116	58.0
	South Carolina	4	2.0
	Virginia	8	4.0
	160	80.0	
E. South Central	Alabama	3	1.5
	Tennessee	2	1.0
		5	2.5
W. South Central	Louisiana	1	0.5
	Texas	3	1.5
		4	2.0
Mountain	Colorado	2	1.0
	Utah	1	0.5
		3	1.5
Pacific	California	4	2.0
	Hawaii	1	0.5
	Oregon	1	0.5
		6	3.0
Non US locations	Non U.S. locations	1	0.5

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, July 2013

Class of 2012--University of North Carolina School of Law

Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
		<i>1</i>	<i>0.5</i>
<i>TOTAL</i>		<i>200</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

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Class of 2012--University of North Carolina School of Law

Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Asheville	2	1.7
Chapel Hill	10	8.6
Charlotte	22	19.0
Durham	4	3.4
Fayetteville	1	0.9
Greensboro	6	5.2
Other/unknown North Carolina	21	18.1
Raleigh	42	36.2
Rocky Mount	1	0.9
Wilmington	3	2.6
Wilson	1	0.9
Winston-Salem	3	2.6
	116	100.0

Excludes employed graduates for whom job location was not reported.

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Class of 2012--University of North Carolina School of Law

Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	9	81.8	2	18.2	11	100.0
Business	37	90.2	4	9.8	41	100.0
Judicial clerkship	27	100.0	0	0	27	100.0
Law firm	93	96.9	3	3.1	96	100.0
Government	21	95.5	1	4.5	22	100.0
Public interest	6	100.0	0	0	6	100.0
Unknown employer type	1	100.0	0	0	1	100.0

This table excludes jobs for which full or part-time information was not reported.

Table prepared by NALP, July 2013