

*University of Tennessee College of Law
Class of 2012 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 155							
Gender Reported:							
Women							
Men							
Subtotal	155	100.0					
Race Reported:							
Minority							
Nonminority							
Subtotal	155	100.0					
Gender & Race Repted:							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
Subtotal	155	100.0					
Employment Status Known:							
Bar Passage Required	104	68.4	70	45,000	60,000	85,000	65,966
JD Advantage	19	12.5	5	48,000	57,000	62,500	54,300
Other Professional	2	1.3	.	.	.	.	.
Pursuing Degree FT	2	1.3	.	.	.	.	.
Not employed-Seeking	18	11.8	.	.	.	.	.
Not employed-Not Seeking	7	4.6	.	.	.	.	.
Subtotal	152	100.0					
Total Employed or Degree:							
Pursuing Degree FT	2	1.3	.	.	.	.	.
Employed	125	82.2	75	45,000	60,000	80,000	65,189
Subtotal	127	83.6					
Employment by Sector							
Private Sector	89	71.2	50	50,000	75,000	90,000	72,220
Public Sector	36	28.8	25	45,000	50,000	57,000	51,126
Subtotal	125	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, July 2013
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	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
FT/PT Jobs:							
Bar Passage Req'd-FT	102	81.6	70	45,000	60,000	85,000	65,966
Bar Passage Req'd-PT	2	1.6	.	.	.	.	.
JD Advantage-FT	15	12.0	5	48,000	57,000	62,500	54,300
JD Advantage-PT	4	3.2	.	.	.	.	.
Other Professional-FT	2	1.6	.	.	.	.	.
Subtotal	125	100.0					
Employment Categories:							
Academic	4	3.2	.	.	.	.	.
Business	13	10.4	.	.	.	.	.
Judicial Clerk	14	11.2	12	47,125	54,000	57,200	52,304
Private Practice	76	60.8	48	52,500	75,000	91,000	72,625
Government	14	11.2	10	45,000	49,000	60,000	52,850
Public Interest	4	3.2	.	.	.	.	.
Subtotal	125	100.0					
Academic Jobs:							
Bar Passage Required	1	25.0	.	.	.	.	.
JD Advantage	3	75.0	.	.	.	.	.
Subtotal	4	100.0					
Business Jobs:							
Bar Passage Required	4	30.8	.	.	.	.	.
JD Advantage	7	53.8	.	.	.	.	.
Other Professional	2	15.4	.	.	.	.	.
Subtotal	13	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Private Practice Jobs:							
Bar Passage Required	72	94.7	48	52,500	75,000	91,000	72,625
JD Advantage	4	5.3	.	.	.	.	.
Subtotal	76	100.0					
Government Jobs:							
Bar Passage Required	9	64.3	6	45,000	46,250	50,000	48,667
JD Advantage	5	35.7	.	.	.	.	.
Subtotal	14	100.0					
Public Interest Jobs:							
Bar Passage Required	4	100.0	.	.	.	.	.
Subtotal	4	100.0					
Size of Firm:							
2-10	25	32.9	9	36,000	37,000	45,000	44,111
11-25	8	10.5	5	50,000	70,000	75,000	64,000
26-50	9	11.8	8	55,000	60,000	80,000	65,000
51-100	11	14.5	10	70,000	70,000	76,000	73,200
101-250	8	10.5	8	95,000	102,500	110,000	101,250
251-500	7	9.2	7	75,000	105,000	105,000	87,857
501+	1	1.3	.	.	.	.	.
Unknown Size	1	1.3	.	.	.	.	.
Solo	6	7.9	.	.	.	.	.
Subtotal	76	100.0					
Type of Law Firm Job:							
Attorney	72	94.7	48	52,500	75,000	91,000	72,625
Law Clerk	4	5.3	.	.	.	.	.
Subtotal	76	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	2	1.6	.	.	.	.	.
Mid-Atlantic	3	2.4	.	.	.	.	.
E North Central	1	0.8	.	.	.	.	.
W North Central	1	0.8	.	.	.	.	.
South Atlantic	20	16.0	12	49,625	61,250	80,000	64,729
E South Central	94	75.2	60	45,000	60,000	82,500	65,750
W South Central	2	1.6	.	.	.	.	.
Mountain	2	1.6	.	.	.	.	.
Subtotal	125	100.0					
Location of Jobs:							
In-State	89	71.2	55	45,000	60,000	85,000	65,927
Out of State	36	28.8	20	50,000	59,500	72,000	63,158
Subtotal	125	100.0					
# States and Territories w/Employed Grads:							
	19	.	.	.	.	.	.
Total	19						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	14	11.2
Job fair/consortia	3	2.4
Job Posting in CSO	10	8.0
Job posted online or in print	9	7.2
Return to Prior Job	7	5.6
Referral	23	18.4
Start own practice	6	4.8
Self-initiated/letter	47	37.6
Spring OCI	6	4.8
Subtotal	125	100.0
Timing of Job Offer		
After Bar Results	41	33.1
Before Graduation	66	53.2
Before Bar Results	17	13.7
Subtotal	124	100.0
Search Status of Employed Grads		
Seeking a different job	16	12.8
Not seeking a different job	109	87.2
Subtotal	125	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs				
Academic	2	2	.	2
Business	9	9	.	4
Judicial Clerk	14	.	14	.
Private Practice	73	72	.	3
Government	13	12	1	1
Public Interest	4	4	.	.
Total Reported	115	99	15	10
Number of Jobs Reported as Funded by Law School				
	2	.	.	.
Total Reported	2	.	.	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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Class of 2012--University of Tennessee College of Law

Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	4	8.3
Job listing	0	0	1	7.7	4	28.6	2	4.2
Pre-law school employer	0	0	2	15.4	0	0	3	6.3
Referral from friend	1	25.0	2	15.4	1	7.1	12	25.0
Letter/self-initiated	3	75.0	8	61.5	2	14.3	16	33.3
All other	0	0	0	0	7	50.0	11	22.9
TOTAL	4	100.0	13	100.0	14	100.0	48	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	10	37.0	0	0	0	0	14	11.3
Job listing	3	11.1	0	0	0	0	10	8.1
Pre-law school employer	1	3.7	1	7.1	0	0	7	5.6
Referral from friend	6	22.2	1	7.1	0	0	23	18.5
Letter/self-initiated	5	18.5	8	57.1	4	100.0	46	37.1
All other	2	7.4	4	28.6	0	0	24	19.4
TOTAL	27	100.0	14	100.0	4	100.0	124	100.0

* Excludes jobs for which a source, employer type, or firm size was not reported.
 "Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Class of 2012--University of Tennessee College of Law

Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Massachusetts	2	1.6
		2	1.6
Mid Atlantic	New York	2	1.6
	Pennsylvania	1	0.8
		3	2.4
E. North Central	Illinois	1	0.8
		1	0.8
W. North Central	Minnesota	1	0.8
		1	0.8
South Atlantic	Washington, DC	2	1.6
	Florida	3	2.4
	Georgia	7	5.6
	North Carolina	3	2.4
	South Carolina	2	1.6
	Virginia	3	2.4
		20	16.0
E. South Central	Alabama	1	0.8
	Kentucky	2	1.6
	Mississippi	2	1.6
	Tennessee	89	71.2
		94	75.2
W. South Central	Oklahoma	1	0.8
	Texas	1	0.8
		2	1.6
Mountain	Colorado	1	0.8
	Nevada	1	0.8
		2	1.6
TOTAL		125	100.0

Excludes employed graduates for whom job location was not reported.

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Class of 2012--University of Tennessee College of Law

Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Chattanooga	6	6.7
Jackson	1	1.1
Kingsport	1	1.1
Knoxville	37	41.6
Memphis	5	5.6
Murfreesboro	1	1.1
Nashville	25	28.1
Oak Ridge	1	1.1
Other/unknown Tennessee	12	13.5
	89	100.0

Excludes employed graduates for whom job location was not reported.

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Class of 2012--University of Tennessee College of Law

Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	2	50.0	2	50.0	4	100.0
Business	12	92.3	1	7.7	13	100.0
Judicial clerkship	14	100.0	0	0	14	100.0
Law firm	74	97.4	2	2.6	76	100.0
Government	13	92.9	1	7.1	14	100.0
Public interest	4	100.0	0	0	4	100.0

This table excludes jobs for which full or part-time information was not reported.

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