

*The University of Memphis - Cecil Humphreys School of Law  
Class of 2012 Summary Report*

	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 134</b>							
<b>Gender Reported:</b>							
<b>Subtotal</b>							
<b>Race Reported:</b>							
<b>Subtotal</b>							
<b>Gender &amp; Race Repted:</b>							
<b>Subtotal</b>							
<b>Employment Status Known:</b>							
Bar Passage Required	86	66.2	54	45,000	52,000	62,500	54,112
JD Advantage	16	12.3	10	40,000	47,500	60,000	53,420
Other Professional	7	5.4	.	.	.	.	.
Non-professional	1	0.8	.	.	.	.	.
Pursuing Degree FT	2	1.5	.	.	.	.	.
Start date after 2/15/13	1	0.8	.	.	.	.	.
Not employed-Seeking	14	10.8	.	.	.	.	.
Not employed-Not Seeking	3	2.3	.	.	.	.	.
<b>Subtotal</b>	<b>130</b>	<b>100.0</b>					
<b>Total Employed or Degree:</b>							
Pursuing Degree FT	2	1.5	.	.	.	.	.
Employed	110	84.6	69	42,500	52,000	62,500	53,815
<b>Subtotal</b>	<b>112</b>	<b>86.2</b>					
<b>Employment by Sector</b>							
Private Sector	85	77.3	52	41,250	55,000	65,000	54,875
Public Sector	25	22.7	17	44,600	50,000	57,408	50,575
<b>Subtotal</b>	<b>110</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

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	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>FT/PT Jobs:</b>							
Bar Passage Req'd-FT	78	70.9	54	45,000	52,000	62,500	54,112
Bar Passage Req'd-PT	8	7.3	-	-	-	-	-
JD Advantage-FT	15	13.6	10	40,000	47,500	60,000	53,420
JD Advantage-PT	1	0.9	-	-	-	-	-
Other Professional-FT	7	6.4	-	-	-	-	-
Non-professional-FT	1	0.9	-	-	-	-	-
<b>Subtotal</b>	<b>110</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Academic	1	0.9	-	-	-	-	-
Business	16	14.5	12	41,500	59,000	62,500	54,833
Judicial Clerk	6	5.5	6	50,000	57,408	57,408	52,681
Private Practice	69	62.7	40	41,250	50,500	66,000	54,888
Government	12	10.9	8	43,400	46,000	52,500	48,085
Public Interest	6	5.5	-	-	-	-	-
<b>Subtotal</b>	<b>110</b>	<b>100.0</b>					
<b>Academic Jobs:</b>							
Other Professional	1	100.0	-	-	-	-	-
<b>Subtotal</b>	<b>1</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required	2	12.5	-	-	-	-	-
JD Advantage	9	56.3	6	40,000	50,500	60,000	52,667
Other Professional	4	25.0	-	-	-	-	-
Non-professional	1	6.3	-	-	-	-	-
<b>Subtotal</b>	<b>16</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Private Practice Jobs:</b>							
Bar Passage Required	69	100.0	40	41,250	50,500	66,000	54,888
<b>Subtotal</b>	<b>69</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required	5	41.7	5	45,000	47,000	53,000	50,097
JD Advantage	5	41.7	.	.	.	.	.
Other Professional	2	16.7	.	.	.	.	.
<b>Subtotal</b>	<b>12</b>	<b>100.0</b>					
<b>Public Interest Jobs:</b>							
Bar Passage Required	4	66.7	.	.	.	.	.
JD Advantage	2	33.3	.	.	.	.	.
<b>Subtotal</b>	<b>6</b>	<b>100.0</b>					
<b>Size of Firm:</b>							
2-10	39	56.5	24	36,000	50,000	55,500	47,625
11-25	6	8.7	5	45,000	65,000	75,000	60,000
26-50	4	5.8	.	.	.	.	.
51-100	6	8.7	5	67,000	72,000	72,000	71,200
101-250	2	2.9	.	.	.	.	.
501+	1	1.4	.	.	.	.	.
Solo	11	15.9	.	.	.	.	.
<b>Subtotal</b>	<b>69</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Attorney	64	94.1	38	42,500	53,000	67,000	55,539
Law Clerk	4	5.9	.	.	.	.	.
<b>Subtotal</b>	<b>68</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
E North Central	1	0.9	.	.	.	.	.
W North Central	1	0.9	.	.	.	.	.
South Atlantic	4	3.6	.	.	.	.	.
E South Central	98	89.1	59	42,200	50,000	62,500	53,108
W South Central	2	1.8	.	.	.	.	.
Mountain	1	0.9	.	.	.	.	.
Pacific	2	1.8	.	.	.	.	.
Foreign	1	0.9	.	.	.	.	.
<b>Subtotal</b>	<b>110</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	98	89.1	59	42,200	50,000	62,500	53,108
Out of State	12	10.9	10	43,000	59,000	65,000	57,991
<b>Subtotal</b>	<b>110</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	11	.	.	.	.	.	.
<b>Total</b>	<b>11</b>	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	<b>Number Reported</b>	<b>% of Reported</b>
<b>Source of Job</b>		
Fall OCI	4	3.7
Job fair/consortia	1	0.9
Job Posting in CSO	12	11.0
Job posted online or in print	6	5.5
Return to Prior Job	5	4.6
Referral	38	34.9
Start own practice	11	10.1
Self-initiated/letter	11	10.1
Spring OCI	1	0.9
Other	20	18.3
<b>Subtotal</b>	<b>109</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
After Bar Results	39	36.4
Before Graduation	37	34.6
Before Bar Results	31	29.0
<b>Subtotal</b>	<b>107</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	29	26.4
Not seeking a different job	81	73.6
<b>Subtotal</b>	<b>110</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
<b>Duration of Jobs</b>				
Academic	1	1	.	.
Business	15	15	.	1
Judicial Clerk	6	.	6	.
Private Practice	65	65	.	4
Government	9	9	.	3
Public Interest	5	5	.	1
<b>Total Reported</b>	<b>101</b>	<b>95</b>	<b>6</b>	<b>9</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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**Table 12**

**Source of Job by Employer Type**

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	2	3.3
Job listing	0	0	1	6.3	1	16.7	5	8.3
Pre-law school employer	0	0	2	12.5	0	0	2	3.3
Referral from friend	0	0	7	43.8	0	0	22	36.7
Letter/self-initiated	0	0	1	6.3	2	33.3	6	10.0
All other	1	100.0	5	31.3	3	50.0	23	38.3
<b>TOTAL</b>	1	100.0	16	100.0	6	100.0	60	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	2	22.2	0	0	0	0	4	3.7
Job listing	2	22.2	2	16.7	1	20.0	12	11.0
Pre-law school employer	0	0	0	0	1	20.0	5	4.6
Referral from friend	3	33.3	5	41.7	1	20.0	38	34.9
Letter/self-initiated	1	11.1	1	8.3	0	0	11	10.1
All other	1	11.1	4	33.3	2	40.0	39	35.8
<b>TOTAL</b>	9	100.0	12	100.0	5	100.0	109	100.0

*\* Excludes jobs for which a source, employer type, or firm size was not reported.*

*"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

*Table prepared by NALP, July 2013*

*Class of 2012--The University of Memphis - Cecil Humphreys School of Law*

*Table 13*

*Number of Jobs Reported Taken by State*

<b>Region</b>	<b>State</b>	<b># of jobs</b>	<b>% of jobs</b>
E. North Central	Illinois	1	0.9
		1	0.9
W. North Central	Minnesota	1	0.9
		1	0.9
South Atlantic	Florida	1	0.9
	Georgia	2	1.8
	North Carolina	1	0.9
		4	3.6
E. South Central	Tennessee	98	89.1
		98	89.1
W. South Central	Arkansas	1	0.9
	Louisiana	1	0.9
		2	1.8
Mountain	Colorado	1	0.9
		1	0.9
Pacific	California	1	0.9
	Washington	1	0.9
		2	1.8
Non US locations	Non U.S. locations	1	0.9
		1	0.9
<i>TOTAL</i>		<i>110</i>	<i>100.0</i>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, July 2013*



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**Table 14**  
*Location of Instate Jobs*

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Bartlett	1	1.0
Chattanooga	2	2.0
Cleveland	1	1.0
Jackson	2	2.0
Knoxville	1	1.0
Memphis	53	54.1
Murfreesboro	1	1.0
Nashville	17	17.3
Other/unknown Tennessee	20	20.4
	<b>98</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, July 2013*

*Class of 2012--The University of Memphis - Cecil Humphreys School of Law*  
**Table 15**  
*Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	1	100.0	0	0	1	100.0
Business	16	100.0	0	0	16	100.0
Judicial clerkship	6	100.0	0	0	6	100.0
Law firm	63	91.3	6	8.7	69	100.0
Government	12	100.0	0	0	12	100.0
Public interest	3	50.0	3	50.0	6	100.0

*This table excludes jobs for which full or part-time information was not reported.*

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