

*Vermont Law School
Class of 2011 Summary Report*

| | | | Full-time Long-term Salaries | | | | |
|--|-----------------|---------------|------------------------------|-----------------|--------|-----------------|--------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Total Reported = 174 | | | | | | | |
| Gender Reported: | | | | | | | |
| Women | | | | | | | |
| Men | | | | | | | |
| Subtotal | | | | | | | |
| Race Reported: | | | | | | | |
| Minority | | | | | | | |
| Nonminority | | | | | | | |
| Subtotal | | | | | | | |
| Gender & Race Repted: | | | | | | | |
| Minority Women | | | | | | | |
| Minority Men | | | | | | | |
| Nonminority Women | | | | | | | |
| Nonminority Men | | | | | | | |
| Subtotal | | | | | | | |
| Employment Status Known: | | | | | | | |
| Bar Passage Required | 99 | 58.9 | 67 | 44,000 | 50,000 | 59,000 | 54,104 |
| JD Advantage | 31 | 18.5 | 17 | 42,000 | 50,000 | 55,000 | 49,410 |
| Other Professional | 2 | 1.2 | . | . | . | . | . |
| Non-professional | 7 | 4.2 | . | . | . | . | . |
| Pursuing Degree FT | 8 | 4.8 | . | . | . | . | . |
| Unemployed-Seeking | 14 | 8.3 | . | . | . | . | . |
| Unemployed-Not Seeking | 7 | 4.2 | . | . | . | . | . |
| Subtotal | | 168 | 100.0 | | | | |
| Total Employed or Degree: | | | | | | | |
| Pursuing Degree FT | 8 | 4.8 | . | . | . | . | . |
| Employed | 139 | 82.7 | 85 | 43,437 | 50,000 | 58,667 | 52,905 |
| Subtotal | | 147 | 87.5 | | | | |
| Employment by Sector | | | | | | | |
| Private Sector | 75 | 54.0 | 34 | 48,000 | 53,500 | 62,000 | 59,265 |
| Public Sector | 64 | 46.0 | 51 | 42,000 | 45,000 | 57,000 | 48,665 |
| Subtotal | | 139 | 100.0 | | | | |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported. | | | | | | | |

Table prepared by NALP, June 2012

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| | Full-time Long-term Salaries | | | | | | |
|---|------------------------------|---------------|---------------|-----------------|--------|-----------------|--------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| FT/PT Jobs: | | | | | | | |
| Bar Passage Req'd-FT | 87 | 62.6 | 67 | 44,000 | 50,000 | 59,000 | 54,104 |
| Bar Passage Req'd-PT | 12 | 8.6 | . | . | . | . | . |
| JD Advantage-FT | 27 | 19.4 | 17 | 42,000 | 50,000 | 55,000 | 49,410 |
| JD Advantage-PT | 4 | 2.9 | . | . | . | . | . |
| Other Professional-FT | 1 | 0.7 | . | . | . | . | . |
| Other Professional-PT | 1 | 0.7 | . | . | . | . | . |
| Non-professional-FT | 1 | 0.7 | . | . | . | . | . |
| Non-professional-PT | 6 | 4.3 | . | . | . | . | . |
| Subtotal | 139 | 100.0 | | | | | |
| Employment Categories: | | | | | | | |
| Business | 26 | 18.7 | 12 | 49,000 | 51,000 | 59,000 | 54,083 |
| Judicial Clerk | 22 | 15.8 | 21 | 44,000 | 45,000 | 49,000 | 48,637 |
| Private Practice | 49 | 35.3 | 22 | 45,000 | 56,500 | 70,000 | 62,091 |
| Government | 25 | 18.0 | 20 | 43,000 | 51,000 | 58,334 | 51,682 |
| Public Interest | 17 | 12.2 | 10 | 35,000 | 38,750 | 53,484 | 42,688 |
| Subtotal | 139 | 100.0 | | | | | |
| Business Jobs: | | | | | | | |
| Bar Passage Required | 6 | 23.1 | . | . | . | . | . |
| JD Advantage | 12 | 46.2 | 9 | 50,000 | 50,000 | 55,000 | 52,111 |
| Other Professional | 1 | 3.8 | . | . | . | . | . |
| Non-professional | 7 | 26.9 | . | . | . | . | . |
| Subtotal | 26 | 100.0 | | | | | |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. | | | | | | | |

Table prepared by NALP, June 2012

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| | Full-time Long-term Salaries | | | | | | |
|---|------------------------------|---------------|---------------|-----------------|--------|-----------------|--------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Private Practice Jobs: | | | | | | | |
| Bar Passage Required | 46 | 93.9 | 22 | 45,000 | 56,500 | 70,000 | 62,091 |
| JD Advantage | 3 | 6.1 | . | . | . | . | . |
| Subtotal | 49 | 100.0 | | | | | |
| Government Jobs: | | | | | | | |
| Bar Passage Required | 18 | 72.0 | 14 | 44,000 | 53,000 | 58,000 | 52,691 |
| JD Advantage | 7 | 28.0 | 6 | 40,000 | 47,500 | 60,000 | 49,328 |
| Subtotal | 25 | 100.0 | | | | | |
| Public Interest Jobs: | | | | | | | |
| Bar Passage Required | 7 | 41.2 | 7 | 35,000 | 44,900 | 60,000 | 45,698 |
| JD Advantage | 9 | 52.9 | . | . | . | . | . |
| Other Professional | 1 | 5.9 | . | . | . | . | . |
| Subtotal | 17 | 100.0 | | | | | |
| Size of Firm: | | | | | | | |
| 2-10 | 35 | 71.4 | 11 | 40,000 | 50,000 | 55,000 | 47,727 |
| 11-25 | 4 | 8.2 | . | . | . | . | . |
| 26-50 | 2 | 4.1 | . | . | . | . | . |
| 51-100 | 3 | 6.1 | . | . | . | . | . |
| 101-250 | 1 | 2.0 | . | . | . | . | . |
| 251-500 | 2 | 4.1 | . | . | . | . | . |
| 501+ | 1 | 2.0 | . | . | . | . | . |
| Solo | 1 | 2.0 | . | . | . | . | . |
| Subtotal | 49 | 100.0 | | | | | |
| Type of Law Firm Job: | | | | | | | |
| Attorney | 39 | 79.6 | 20 | 47,500 | 56,500 | 72,500 | 63,550 |
| Law Clerk | 8 | 16.3 | . | . | . | . | . |
| Paralegal | 2 | 4.1 | . | . | . | . | . |
| Subtotal | 49 | 100.0 | | | | | |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. | | | | | | | |

Table prepared by NALP, June 2012

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| | | | Full-time Long-term Salaries | | | | |
|---|--------------------|------------------|------------------------------|--------------------|--------|--------------------|--------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Jobs Taken by Region: | | | | | | | |
| New England | 51 | 36.7 | 27 | 40,000 | 45,000 | 52,000 | 48,274 |
| Mid-Atlantic | 13 | 9.4 | 10 | 42,000 | 44,500 | 60,000 | 50,418 |
| E North Central | 5 | 3.6 | . | . | . | . | . |
| W North Central | 1 | 0.7 | . | . | . | . | . |
| South Atlantic | 24 | 17.3 | 14 | 49,000 | 58,334 | 62,467 | 62,410 |
| E South Central | 1 | 0.7 | . | . | . | . | . |
| W South Central | 6 | 4.3 | 5 | 55,000 | 59,000 | 60,000 | 57,200 |
| Mountain | 22 | 15.8 | 14 | 39,000 | 46,500 | 55,000 | 50,856 |
| Pacific | 15 | 10.8 | 11 | 45,000 | 57,600 | 64,000 | 58,327 |
| Foreign | 1 | 0.7 | . | . | . | . | . |
| Subtotal | 139 | 100.0 | | | | | |
| Location of Jobs: | | | | | | | |
| In-State | 30 | 21.6 | 17 | 40,000 | 44,000 | 52,000 | 45,794 |
| Out of State | 109 | 78.4 | 68 | 44,950 | 51,000 | 60,000 | 54,682 |
| Subtotal | 139 | 100.0 | | | | | |
| # States and Territories w/Employed Grads: | | | | | | | |
| | 34 | | | | | | |
| Total | 34 | | | | | | |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. | | | | | | | |

Table prepared by NALP, June 2012

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| | Number Reported | % of Reported |
|--|--------------------|------------------|
| Source of Job | | |
| Fall OCI | 6 | 4.4 |
| Job Posting | 15 | 10.9 |
| Commercial Internet Site | 4 | 2.9 |
| Return to Prior Job | 2 | 1.5 |
| Referral | 15 | 10.9 |
| Start own practice | 1 | 0.7 |
| Self-initiated/letter | 89 | 65.0 |
| Other | 5 | 3.6 |
| Subtotal | 137 | 100.0 |
| Timing of Job Offer | | |
| After Bar Results | 36 | 27.9 |
| Before Graduation | 36 | 27.9 |
| Before Bar Results | 57 | 44.2 |
| Subtotal | 129 | 100.0 |
| Search Status of Employed Grads | | |
| Seeking a different job | 30 | 22.9 |
| Not seeking a different job | 101 | 77.1 |
| Subtotal | 131 | 100.0 |
| Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. | | |

Table prepared by NALP, June 2012

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| | Jobs lasting a year or more | | | Number of Short-term Jobs |
|---|-----------------------------|-------------------------------|--------------------------|---------------------------|
| | Total Number | Number of Indefinite Duration | Number of Fixed Duration | |
| Duration of Jobs | | | | |
| Business | 19 | 19 | . | 7 |
| Judicial Clerk | 22 | . | 22 | . |
| Private Practice | 45 | 43 | . | 4 |
| Government | 23 | 21 | 2 | 2 |
| Public Interest | 15 | 14 | 1 | 2 |
| Total Reported | 124 | 97 | 25 | 15 |
| Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration. | | | | |

Table prepared by NALP, June 2012

Class of 2011--Vermont Law School
Table 12
Source of Job by Employer Type

| Source of Job by Employer Type | Business | | Judicial clerkship | | Law firms of 50 or fewer | | Law firms of 51 or more | |
|--------------------------------|-----------------|---------------|--------------------|---------------|--------------------------|---------------|-------------------------|---------------|
| | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported |
| Fall OCI | 0 | 0 | 4 | 18.2 | 0 | 0 | 1 | 14.3 |
| Job listing | 0 | 0 | 7 | 31.8 | 2 | 4.8 | 1 | 14.3 |
| Pre-law school employer | 0 | 0 | 0 | 0 | 1 | 2.4 | 1 | 14.3 |
| Referral from friend | 2 | 8.0 | 4 | 18.2 | 7 | 16.7 | 0 | 0 |
| Letter/self-initiated | 23 | 92.0 | 7 | 31.8 | 27 | 64.3 | 4 | 57.1 |
| All other | 0 | 0 | 0 | 0 | 5 | 11.9 | 0 | 0 |
| TOTAL | 25 | 100.0 | 22 | 100.0 | 42 | 100.0 | 7 | 100.0 |

| Source of Job by Employer Type | Government | | Public interest | | All Employer Types* | |
|--------------------------------|-----------------|---------------|-----------------|---------------|---------------------|---------------|
| | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported |
| Fall OCI | 0 | 0 | 1 | 5.9 | 6 | 4.4 |
| Job listing | 5 | 20.8 | 0 | 0 | 15 | 10.9 |
| Pre-law school employer | 0 | 0 | 0 | 0 | 2 | 1.5 |
| Referral from friend | 1 | 4.2 | 1 | 5.9 | 15 | 10.9 |
| Letter/self-initiated | 17 | 70.8 | 11 | 64.7 | 89 | 65.0 |
| All other | 1 | 4.2 | 4 | 23.5 | 10 | 7.3 |
| TOTAL | 24 | 100.0 | 17 | 100.0 | 137 | 100.0 |

** Excludes jobs for which a source, employer type, or firm size was not reported.
 "Other" also includes job fairs, spring OCI, commercial websites, and the self-employed.*

Table prepared by NALP, June 2012

***Class of 2011--Vermont Law School
Table 13
Number of Jobs Reported Taken by State***

| Region | State | # of jobs | % of jobs |
|------------------|----------------|--------------------------|--------------------------|
| New England | Connecticut | 2 | 1.4 |
| | Maine | 4 | 2.9 |
| | Massachusetts | 9 | 6.5 |
| | New Hampshire | 5 | 3.6 |
| | Rhode Island | 1 | 0.7 |
| | Vermont | 30 | 21.6 |
| | | <i>51</i> | <i>36.7</i> |
| Mid Atlantic | New Jersey | 5 | 3.6 |
| | New York | 7 | 5.0 |
| | Pennsylvania | 1 | 0.7 |
| | | <i>13</i> | <i>9.4</i> |
| E. North Central | Illinois | 2 | 1.4 |
| | Michigan | 2 | 1.4 |
| | Wisconsin | 1 | 0.7 |
| | | <i>5</i> | <i>3.6</i> |
| W. North Central | Iowa | 1 | 0.7 |
| | | <i>1</i> | <i>0.7</i> |
| South Atlantic | Washington, DC | 12 | 8.6 |
| | Florida | 2 | 1.4 |
| | Georgia | 1 | 0.7 |
| | Maryland | 4 | 2.9 |
| | North Carolina | 1 | 0.7 |
| | Virginia | 3 | 2.2 |
| | West Virginia | 1 | 0.7 |
| | | <i>24</i> | <i>17.3</i> |
| E. South Central | Alabama | 1 | 0.7 |
| | | <i>1</i> | <i>0.7</i> |
| W. South Central | Louisiana | 1 | 0.7 |
| | Texas | 5 | 3.6 |
| | | <i>6</i> | <i>4.3</i> |
| Mountain | Arizona | 1 | 0.7 |
| | Colorado | 14 | 10.1 |
| | Montana | 3 | 2.2 |
| | Nevada | 1 | 0.7 |

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, June 2012

Class of 2011--Vermont Law School
Table 13
Number of Jobs Reported Taken by State

| Region | State | # of jobs | % of jobs |
|------------------|--------------------|-----------------|-----------------|
| | Utah | 1 | 0.7 |
| | Wyoming | 2 | 1.4 |
| | | 22 | 15.8 |
| Pacific | Alaska | 7 | 5.0 |
| | California | 3 | 2.2 |
| | Hawaii | 1 | 0.7 |
| | Oregon | 1 | 0.7 |
| | Washington | 3 | 2.2 |
| | | 15 | 10.8 |
| Non US locations | Non U.S. locations | 1 | 0.7 |
| | | 1 | 0.7 |
| <i>TOTAL</i> | | <i>139</i> | <i>100.0</i> |

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, June 2012

Class of 2011--Vermont Law School
Table 14
Location of Instate Jobs

| In-state location | # of Jobs | % of Jobs |
|--------------------------|--------------------------|--------------------------|
| Burlington | 6 | 20.0 |
| Montpelier | 14 | 46.7 |
| Other/unknown Vermont | 10 | 33.3 |
| | 30 | 100.0 |

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, June 2012

Class of 2011--Vermont Law School
Table 15
Full and Part-time Jobs by Employer Type

| Full and Part-time Jobs by Employer Type | Full-time | | Part-time | | All | |
|--|-----------------|---------------|-----------------|---------------|-----------------|---------------|
| | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported |
| Business | 15 | 57.7 | 11 | 42.3 | 26 | 100.0 |
| Judicial clerkship | 22 | 100.0 | 0 | 0 | 22 | 100.0 |
| Law firm | 39 | 79.6 | 10 | 20.4 | 49 | 100.0 |
| Government | 25 | 100.0 | 0 | 0 | 25 | 100.0 |
| Public interest | 15 | 88.2 | 2 | 11.8 | 17 | 100.0 |

This table excludes jobs for which full or part-time information was not reported.

Table prepared by NALP, June 2012