

*Rutgers--The State University School of Law--Camden
Class of 2011 Summary Report*

	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 242							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
Minority							
Nonminority							
Subtotal							
Gender & Race Repted:							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
Subtotal							
Employment Status Known:							
Bar Passage Required	154	65.3	116	43,437	43,437	52,125	53,529
JD Advantage	25	10.6	5	42,000	50,000	52,000	66,480
Other Professional	19	8.1	6	60,000	83,500	89,900	85,013
Non-professional	1	0.4	.	.	.	.	.
Pursuing Degree FT	8	3.4	.	.	.	.	.
Unemployed-Seeking	27	11.4	.	.	.	.	.
Unemployed-Not Seeking	2	0.8	.	.	.	.	.
Subtotal	236	100.0					
Total Employed or Degree:							
Pursuing Degree FT	8	3.4	.	.	.	.	.
Employed	199	84.3	127	43,437	43,437	57,000	55,527
Subtotal	207	87.7					
Employment by Sector							
Private Sector	90	45.2	35	55,000	67,000	110,000	80,037
Public Sector	109	54.8	92	43,437	43,437	49,000	46,202
Subtotal	199	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, June 2012

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
FT/PT Jobs:							
Bar Passage Req'd-FT	144	72.4	116	43,437	43,437	52,125	53,529
Bar Passage Req'd-PT	10	5.0	.	.	.	.	.
JD Advantage-FT	18	9.0	5	42,000	50,000	52,000	66,480
JD Advantage-PT	7	3.5	.	.	.	.	.
Other Professional-FT	18	9.0	6	60,000	83,500	89,900	85,013
Other Professional-PT	1	0.5	.	.	.	.	.
Non-professional-PT	1	0.5	.	.	.	.	.
Subtotal	199	100.0					
Employment Categories:							
Academic	3	1.5	.	.	.	.	.
Business	32	16.1	8	73,500	88,450	125,000	99,863
Judicial Clerk	84	42.2	82	43,437	43,437	43,437	45,462
Private Practice	58	29.1	27	50,000	60,000	110,000	74,163
Government	17	8.5	8	49,500	52,588	57,500	53,897
Public Interest	5	2.5	.	.	.	.	.
Subtotal	199	100.0					
Academic Jobs:							
JD Advantage	2	66.7	.	.	.	.	.
Other Professional	1	33.3	.	.	.	.	.
Subtotal	3	100.0					
Business Jobs:							
Bar Passage Required	9	28.1	.	.	.	.	.
JD Advantage	7	21.9	.	.	.	.	.
Other Professional	15	46.9	.	.	.	.	.
Non-professional	1	3.1	.	.	.	.	.
Subtotal	32	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Private Practice Jobs:							
Bar Passage Required	47	81.0	25	52,000	60,000	110,000	76,760
JD Advantage	9	15.5	.	.	.	.	.
Other Professional	2	3.4	.	.	.	.	.
Subtotal	58	100.0					
Government Jobs:							
Bar Passage Required	12	70.6	5	49,000	55,000	60,000	55,200
JD Advantage	4	23.5	.	.	.	.	.
Other Professional	1	5.9	.	.	.	.	.
Subtotal	17	100.0					
Public Interest Jobs:							
Bar Passage Required	2	40.0	.	.	.	.	.
JD Advantage	3	60.0	.	.	.	.	.
Subtotal	5	100.0					
Size of Firm:							
2-10	34	58.6	12	35,000	51,000	60,000	50,200
11-25	5	8.6	.	.	.	.	.
26-50	3	5.2	.	.	.	.	.
101-250	5	8.6	5	110,000	110,000	115,000	102,000
501+	7	12.1	5	100,000	125,000	125,000	115,000
Solo	4	6.9	.	.	.	.	.
Subtotal	58	100.0					
Type of Law Firm Job:							
Attorney	44	75.9	25	52,000	60,000	110,000	76,760
Law Clerk	11	19.0	.	.	.	.	.
Paralegal	2	3.4	.	.	.	.	.
Administrative	1	1.7	.	.	.	.	.
Subtotal	58	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	2	1.0	.	.	.	.	.
Mid-Atlantic	176	88.4	119	43,437	43,437	52,125	54,528
E North Central	2	1.0	.	.	.	.	.
W North Central	1	0.5	.	.	.	.	.
South Atlantic	11	5.5	.	.	.	.	.
Mountain	2	1.0	.	.	.	.	.
Pacific	5	2.5	.	.	.	.	.
Subtotal	199	100.0					
Location of Jobs:							
In-State	134	67.3	95	43,437	43,437	50,000	46,884
Out of State	65	32.7	32	52,000	68,500	110,000	81,185
Subtotal	199	100.0					
# States and Territories w/Employed Grads:							
	15	.	.	.	.	.	.
Total	15	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	5	3.4
Job Posting	20	13.5
Commercial Internet Site	3	2.0
Return to Prior Job	13	8.8
Referral	30	20.3
Start own practice	6	4.1
Self-initiated/letter	46	31.1
Temp Agency	1	0.7
Other	24	16.2
Subtotal	148	100.0
Timing of Job Offer		
After Bar Results	11	6.7
Before Graduation	142	86.6
Before Bar Results	11	6.7
Subtotal	164	100.0
Search Status of Employed Grads		
Seeking a different job	46	23.1
Not seeking a different job	153	76.9
Subtotal	199	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs				
Academic	2	2	.	1
Business	27	23	4	5
Judicial Clerk	84	1	83	.
Private Practice	50	48	2	8
Government	14	13	1	3
Public Interest	5	3	2	.
Total Reported	182	90	92	17
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	1	6.3	2	2.5	0	0
Job listing	0	0	1	6.3	10	12.5	6	22.2
Pre-law school employer	1	100.0	9	56.3	0	0	1	3.7
Referral from friend	0	0	2	12.5	18	22.5	5	18.5
Letter/self-initiated	0	0	0	0	42	52.5	1	3.7
Temp agency or legal search	0	0	1	6.3	0	0	0	0
All other	0	0	2	12.5	8	10.0	14	51.9
TOTAL	1	100.0	16	100.0	80	100.0	27	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	2	16.7	0	0	0	0	5	3.4
Job listing	2	16.7	1	10.0	0	0	20	13.5
Pre-law school employer	2	16.7	0	0	0	0	13	8.8
Referral from friend	1	8.3	4	40.0	0	0	30	20.3
Letter/self-initiated	2	16.7	1	10.0	0	0	46	31.1
Temp agency or legal search	0	0	0	0	0	0	1	0.7
All other	3	25.0	4	40.0	2	100.0	33	22.3
TOTAL	12	100.0	10	100.0	2	100.0	148	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.
 "Other" also includes job fairs, spring OCI, commercial websites, and the self-employed.*

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	New Hampshire	1	0.5
	Vermont	1	0.5
		2	1.0
Mid Atlantic	New Jersey	134	67.3
	New York	8	4.0
	Pennsylvania	34	17.1
		176	88.4
E. North Central	Illinois	1	0.5
	Michigan	1	0.5
		2	1.0
W. North Central	North Dakota	1	0.5
		1	0.5
South Atlantic	Delaware	2	1.0
	Washington, DC	5	2.5
	Maryland	1	0.5
	Virginia	3	1.5
		11	5.5
Mountain	Arizona	2	1.0
		2	1.0
Pacific	California	4	2.0
	Washington	1	0.5
		5	2.5
TOTAL		199	100.0

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Atlantic City	6	4.5
Camden	17	12.7
Cherry Hill	6	4.5
Edison	1	0.7
Hackensack	1	0.7
Jersey City	1	0.7
Morristown	1	0.7
Newark	7	5.2
Other/unknown New Jersey	78	58.2
Paterson	1	0.7
Princeton	3	2.2
Trenton	11	8.2
Vineland	1	0.7
	134	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
	Academic	1	33.3	2	66.7	3	100.0
Business	27	84.4	5	15.6	32	100.0
Judicial clerkship	84	100.0	0	0	84	100.0
Law firm	49	84.5	9	15.5	58	100.0
Government	14	82.4	3	17.6	17	100.0
Public interest	5	100.0	0	0	5	100.0

This table excludes jobs for which full or part-time information was not reported.

Table prepared by NALP, June 2012