

Class of 2011--The University of Memphis - Cecil Humphreys School of Law

Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	1	7.7	1	2.4
Job listing	0	0	0	0	4	30.8	4	9.5
Pre-law school employer	0	0	4	40.0	0	0	1	2.4
Referral from friend	1	100.0	3	30.0	4	30.8	17	40.5
Letter/self-initiated	0	0	2	20.0	2	15.4	7	16.7
Temp agency or legal search	0	0	1	10.0	0	0	0	0
All other	0	0	0	0	2	15.4	12	28.6
TOTAL	1	100.0	10	100.0	13	100.0	42	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	1	14.3	0	0	0	0	3	3.4
Job listing	0	0	2	18.2	0	0	10	11.5
Pre-law school employer	0	0	1	9.1	1	33.3	7	8.0
Referral from friend	4	57.1	4	36.4	1	33.3	34	39.1
Letter/self-initiated	0	0	3	27.3	1	33.3	15	17.2
Temp agency or legal search	0	0	0	0	0	0	1	1.1
All other	2	28.6	1	9.1	0	0	17	19.5
TOTAL	7	100.0	11	100.0	3	100.0	87	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.
 "Other" also includes job fairs, spring OCI, commercial websites, and the self-employed.*

Table prepared by NALP, June 2012

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
W. North Central	Minnesota	1	1.1
		1	1.1
South Atlantic	Washington, DC	1	1.1
	Georgia	1	1.1
	Virginia	1	1.1
		3	3.2
E. South Central	Alabama	2	2.1
	Tennessee	85	89.5
		87	91.6
W. South Central	Arkansas	1	1.1
	Louisiana	1	1.1
	Texas	1	1.1
		3	3.2
Pacific	California	1	1.1
		1	1.1
<i>TOTAL</i>		95	100.0

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Bartlett	3	3.5
Chattanooga	1	1.2
Clarksville	1	1.2
Columbia	1	1.2
Jackson	6	7.1
Johnson City	1	1.2
Memphis	50	58.8
Murfreesboro	1	1.2
Nashville	9	10.6
Other/unknown Tennessee	12	14.1
	85	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	1	100.0	0	0	1	100.0
Business	7	63.6	4	36.4	11	100.0
Judicial clerkship	11	84.6	2	15.4	13	100.0
Law firm	48	96.0	2	4.0	50	100.0
Government	11	91.7	1	8.3	12	100.0
Public interest	3	100.0	0	0	3	100.0
Unknown employer type	0	0	1	100.0	1	100.0

This table excludes jobs for which full or part-time information was not reported.

Table prepared by NALP, June 2012

The University of Memphis - Cecil Humphreys School of Law
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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 129							

Employment Status Known:							
Bar Passage Required	83	76.9	45	45,000	57,408	65,000	58,863
JD Advantage	6	5.6	.	.	.	.	.
Other Professional	4	3.7	.	.	.	.	.
Non-professional	3	2.8	.	.	.	.	.
Pursuing Degree FT	1	0.9	.	.	.	.	.
Unemployed-Seeking	8	7.4	.	.	.	.	.
Unemployed-Not Seeking	3	2.8	.	.	.	.	.
Subtotal	108	100.0					
Total Employed or Degree:							
Pursuing Degree FT	1	0.9	.	.	.	.	.
Employed	96	88.9	49	42,000	55,000	65,000	57,432
Subtotal	97	89.8					
Employment by Sector							
Private Sector	65	67.7	28	45,000	60,000	84,000	64,357
Public Sector	30	31.3	21	40,000	50,000	57,408	48,199
Subtotal	95	99.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

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	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
FT/PT Jobs:							
Bar Passage Req'd-FT	73	80.2	45	45,000	57,408	65,000	58,863
Bar Passage Req'd-PT	6	6.6	.	.	.	.	.
JD Advantage-FT	6	6.6	.	.	.	.	.
Other Professional-FT	2	2.2	.	.	.	.	.
Other Professional-PT	1	1.1	.	.	.	.	.
Non-professional-PT	3	3.3	.	.	.	.	.
Subtotal	91	100.0					
Employment Categories:							
Academic	1	1.0	.	.	.	.	.
Business	11	11.5	.	.	.	.	.
Judicial Clerk	13	13.5	9	50,000	51,024	57,408	50,472
Unknown Type	1	1.0	.	.	.	.	.
Private Practice	54	56.3	24	43,500	62,500	89,000	65,917
Government	13	13.5	9	40,000	47,000	59,000	47,881
Public Interest	3	3.1	.	.	.	.	.
Subtotal	96	100.0					
Academic Jobs:							
JD Advantage	1	100.0	.	.	.	.	.
Subtotal	1	100.0					
Business Jobs:							
Bar Passage Required	4	36.4	.	.	.	.	.
JD Advantage	3	27.3	.	.	.	.	.
Other Professional	1	9.1	.	.	.	.	.
Non-professional	3	27.3	.	.	.	.	.
Subtotal	11	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Private Practice Jobs:							
Bar Passage Required	54	100.0	24	43,500	62,500	89,000	65,917
Subtotal	54	100.0					
Government Jobs:							
Bar Passage Required	8	61.5	6	47,000	58,800	60,000	52,600
JD Advantage	2	15.4	.	.	.	.	.
Other Professional	3	23.1	.	.	.	.	.
Subtotal	13	100.0					
Public Interest Jobs:							
Bar Passage Required	3	100.0	.	.	.	.	.
Subtotal	3	100.0					
Size of Firm:							
2-10	30	55.6	12	32,500	47,500	65,000	49,833
11-25	6	11.1	.	.	.	.	.
26-50	4	7.4	.	.	.	.	.
51-100	1	1.9	.	.	.	.	.
101-250	1	1.9	.	.	.	.	.
251-500	1	1.9	.	.	.	.	.
501+	4	7.4	.	.	.	.	.
Solo	7	13.0	.	.	.	.	.
Subtotal	54	100.0					
Type of Law Firm Job:							
Attorney	52	98.1	22	45,000	62,500	88,000	66,318
Law Clerk	1	1.9	.	.	.	.	.
Subtotal	53	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
W North Central	1	1.1	.	.	.	.	.
South Atlantic	3	3.2	.	.	.	.	.
E South Central	87	91.6	41	44,000	55,000	60,000	55,370
W South Central	3	3.2	.	.	.	.	.
Pacific	1	1.1	.	.	.	.	.
Subtotal	95	100.0					
Location of Jobs:							
In-State	85	89.5	39	42,000	55,000	60,000	53,389
Out of State	10	10.5	9	42,000	88,000	95,000	74,667
Subtotal	95	100.0					
# States and Territories w/Employed Grads:							
	10	.	.	.	.	.	.
Total	10	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

Table prepared by NALP, June 2012

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	Number Reported	% of Reported
Source of Job		
Fall OCI	3	3.4
Job fair/consortia	1	1.1
Job Posting	10	11.5
Commercial Internet Site	3	3.4
Return to Prior Job	7	8.0
Referral	34	39.1
Start own practice	7	8.0
Self-initiated/letter	15	17.2
Temp Agency	1	1.1
Other	6	6.9
Subtotal	87	100.0
Timing of Job Offer		
After Bar Results	34	36.6
Before Graduation	37	39.8
Before Bar Results	22	23.7
Subtotal	93	100.0
Search Status of Employed Grads		
Seeking a different job	19	20.9
Not seeking a different job	72	79.1
Subtotal	91	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

Table prepared by NALP, June 2012

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs				
Academic	.	.	.	1
Business	10	10	.	1
Judicial Clerk	12	2	10	1
Unknown Type	1	.	.	.
Private Practice	54	53	.	.
Government	11	9	1	2
Public Interest	3	2	1	.
Total Reported	91	76	12	5
Number of Jobs Reported as Funded by Law School				
	1	.	.	.
Total Reported	1	.	.	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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