

**Vanderbilt University Law School**  
**Class of 2015 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 185</b>							
<b>Gender Reported:</b>							
Women							
Men							
<b>Subtotal</b>							
<b>Race Reported:</b>							
Minority							
Nonminority							
<b>Subtotal</b>							
<b>Gender &amp; Race Repted:</b>							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
<b>Subtotal</b>							
<b>Employment Status Known:</b>							
Bar Passage Required	162	88.5	112	60,000	110,000	160,000	111,376
JD Advantage	7	3.8	.	.	.	.	.
Other Professional	2	1.1	.	.	.	.	.
Non-professional	1	0.5	.	.	.	.	.
Pursuing Degree FT	1	0.5	.	.	.	.	.
Start date after 3/15/16	4	2.2	.	.	.	.	.
Not employed-Seeking	6	3.3	.	.	.	.	.
<b>Subtotal</b>	<b>183</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2016

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*Addendum to the NALP Report for the Class of 2015 – 9/19/15*

*Public Service Initiative Stipend*

In the interest of clarity regarding reported public interest salaries, the following addendum is included.

Five salaries in permanent public interest were reported. This does not include the Public Service Initiative salaries.

Vanderbilt graduates who have not found permanent positions may participate in the Public Service Initiative (PSI), a bridge program by which they secure a volunteer position working with a public interest organization (i.e., not-for profit, NGO, government entity, or judicial internship). They may receive a \$1,700 monthly stipend from Vanderbilt Law School for up to a year as they search for permanent employment. The PSI assists graduates in acquiring practice skills, building their resumes, making professional contacts and transitioning to permanent employment. The program has highly successful in providing assistance to organizations in need and moving graduates to permanent employment. The addendum indicates the duration a graduate remained on the PSI program.

Law School funded jobs are provided up to \$20,400 per year per student at \$1,700 per month. Benefits and LRAP are not included. Two students were also funded through Gideon’s Promise at \$28,800 per year at \$2,400 per month.

All positions are JD Required.

# of months received before securing permanent employment	# of graduates receiving stipend
1 month	1 graduates
2 months	3 graduates
3 months	1 graduates
4 months	3 graduates
5 months	5 graduates
6 months	3 graduates
7 months	0 graduates
8 months	1 graduate
9 months	1 graduates
10 months	3 graduates
11 months	1 graduates
12 months	7 graduates

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Degree:</b>							
Pursuing Degree FT	1	0.5	.	.	.	.	.
Employed	172	94.0	115	60,000	110,000	160,000	110,384
<b>Subtotal</b>	<b>173</b>	<b>94.5</b>					
<b>Employment by Sector</b>							
Private Sector	111	64.5	84	105,000	150,000	160,000	130,458
Public Sector	61	35.5	31	50,000	58,000	60,000	55,988
<b>Subtotal</b>	<b>172</b>	<b>100.0</b>					
<b>FT/PT Jobs:</b>							
Bar Passage Req'd-FT	161	93.6	112	60,000	110,000	160,000	111,376
Bar Passage Req'd-PT	1	0.6	.	.	.	.	.
JD Advantage-FT	7	4.1	.	.	.	.	.
Other Professional-FT	2	1.2	.	.	.	.	.
Non-professional-FT	1	0.6	.	.	.	.	.
<b>Subtotal</b>	<b>172</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Academic	1	0.6	.	.	.	.	.
Business	20	11.6	5	62,000	85,000	85,000	76,400
Judicial Clerk	28	16.3	22	55,000	58,500	60,000	57,339
Private Practice	91	52.9	79	110,000	150,000	160,000	133,880
Government	18	10.5	5	50,000	50,000	51,000	54,637
Public Interest	14	8.1	.	.	.	.	.
<b>Subtotal</b>	<b>172</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Academic Jobs:</b>							
Bar Passage Required	1	100.0	.	.	.	.	.
<b>Subtotal</b>	<b>1</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required	12	60.0	.	.	.	.	.
JD Advantage	5	25.0	.	.	.	.	.
Other Professional	2	10.0	.	.	.	.	.
Non-professional	1	5.0	.	.	.	.	.
<b>Subtotal</b>	<b>20</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required	90	98.9	78	110,000	155,000	160,000	134,699
JD Advantage	1	1.1	.	.	.	.	.
<b>Subtotal</b>	<b>91</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required	17	94.4	5	50,000	50,000	51,000	54,637
JD Advantage	1	5.6	.	.	.	.	.
<b>Subtotal</b>	<b>18</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	19	67.9	17	58,000	58,500	60,000	58,956
State	8	28.6	.	.	.	.	.
Local	1	3.6	.	.	.	.	.
<b>Subtotal</b>	<b>28</b>	<b>100.0</b>					
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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required	14	100.0	.	.	.	.	.
<b>Subtotal</b>	<b>14</b>	<b>100.0</b>					
<b>Size of Firm:</b>							
1-10	9	9.9	.	.	.	.	.
11-25	3	3.3	.	.	.	.	.
26-50	4	4.4	.	.	.	.	.
51-100	3	3.3	.	.	.	.	.
101-250	17	18.7	16	103,750	110,000	137,500	121,094
251-500	12	13.2	11	100,000	120,000	160,000	130,455
501+	42	46.2	41	160,000	160,000	160,000	150,488
Unknown Size	1	1.1	.	.	.	.	.
<b>Subtotal</b>	<b>91</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	78	91.8	70	110,000	155,000	160,000	136,307
Staff Attorney	2	2.4	.	.	.	.	.
Law Clerk	4	4.7	.	.	.	.	.
Administrative	1	1.2	.	.	.	.	.
<b>Subtotal</b>	<b>85</b>	<b>100.0</b>					
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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
New England	2	1.2	.	.	.	.	.
Mid-Atlantic	26	15.2	20	98,750	160,000	160,000	129,975
E North Central	16	9.4	13	60,212	120,000	160,000	106,516
W North Central	8	4.7	.	.	.	.	.
South Atlantic	36	21.1	26	82,019	132,500	160,000	116,737
E South Central	44	25.7	25	58,500	76,500	110,000	81,391
W South Central	20	11.7	16	100,000	160,000	160,000	133,875
Mountain	7	4.1	.	.	.	.	.
Pacific	9	5.3	5	100,000	150,000	160,000	123,000
Non US locations	3	1.8	.	.	.	.	.
<b>Subtotal</b>	<b>171</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	38	22.2	21	58,500	76,500	110,000	81,248
Out of State	133	77.8	94	62,000	130,000	160,000	116,893
<b>Subtotal</b>	<b>171</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	32	.	.	.	.	.	.
<b>Total</b>	<b>32</b>	<b>.</b>					
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	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	36	24.3
Job fair/consortia	15	10.1
Job Posting in CSO	13	8.8
Job posted online or in print	5	3.4
Clerkship application process or Oscar	7	4.7
Return to Prior Job	1	0.7
Referral	18	12.2
Start own practice	1	0.7
Self-initiated/letter	38	25.7
Spring OCI	5	3.4
Other	9	6.1
<b>Subtotal</b>	<b>148</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
After Bar Results	15	8.8
Before Graduation	131	76.6
Before Bar Results	25	14.6
<b>Subtotal</b>	<b>171</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	16	11.8
Not seeking a different job	120	88.2
<b>Subtotal</b>	<b>136</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
<b>Duration of Jobs by Employer Type</b>				
Academic	.	.	.	1
Business	17	15	.	3
Judicial Clerk	26	1	25	2
Private Practice	89	87	1	2
Government	14	13	1	4
Public Interest	8	6	2	6
<b>Total Reported</b>	<b>154</b>	<b>122</b>	<b>29</b>	<b>18</b>
<b>Total Number of Jobs Reported as Funded by Law School</b>				
	12	.	.	.
<b>Total Reported</b>	<b>12</b>	.	.	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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