

**University of Baltimore School of Law  
Class of 2014 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 314</b>							
<b>Gender Reported:</b>							
Women							
Men							
<b>Subtotal</b>							
<b>Race Reported:</b>							
Minority							
Nonminority							
<b>Subtotal</b>							
<b>Gender &amp; Race Repted:</b>							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
<b>Subtotal</b>							
<b>Employment Status Known:</b>							
Bar Passage Required	164	52.4	97	39,335	45,103	60,000	53,753
JD Advantage	80	25.6	24	44,500	55,330	73,000	59,869
Other Professional	25	8.0	17	45,000	61,000	92,000	70,941
Non-professional	6	1.9	.	.	.	.	.
Empl--Job Type Unknown	1	0.3	.	.	.	.	.
Pursuing Degree FT	1	0.3	.	.	.	.	.
Not employed-Seeking	28	8.9	.	.	.	.	.
Not employed-Not Seeking	8	2.6	.	.	.	.	.
<b>Subtotal</b>	<b>313</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, July 2015

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Degree:</b>							
Pursuing Degree FT	1	0.3	.	.	.	.	.
Employed	276	88.2	138	39,335	49,163	65,000	56,934
<b>Subtotal</b>	<b>277</b>	<b>88.5</b>					
<b>Employment by Sector</b>							
Private Sector	165	59.8	66	50,000	60,500	75,000	67,282
Public Sector	110	39.9	72	39,000	42,500	47,717	47,449
<b>Subtotal</b>	<b>275</b>	<b>99.6</b>					
<b>FT/PT Jobs:</b>							
Bar Passage Reqcd-FT	164	59.4	97	39,335	45,103	60,000	53,753
JD Advantage-FT	67	24.3	24	44,500	55,330	73,000	59,869
JD Advantage-PT	13	4.7	.	.	.	.	.
Other Professional-FT	24	8.7	17	45,000	61,000	92,000	70,941
Other Professional-PT	1	0.4	.	.	.	.	.
Non-professional-FT	1	0.4	.	.	.	.	.
Non-professional-PT	5	1.8	.	.	.	.	.
Empl FT--Job Type Unknown	1	0.4	.	.	.	.	.
<b>Subtotal</b>	<b>276</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Academic	3	1.1	.	.	.	.	.
Business	58	21.0	21	58,000	65,000	77,000	74,136
Judicial Clerk	57	20.7	43	39,000	39,835	45,000	41,763
Private Practice	107	38.8	45	50,000	60,000	75,000	64,083
Government	37	13.4	24	37,300	51,446	69,500	57,937
Public Interest	13	4.7	.	.	.	.	.
Unknown Type	1	0.4	.	.	.	.	.
<b>Subtotal</b>	<b>276</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Academic Jobs:</b>							
JD Advantage	1	33.3	.	.	.	.	.
Other Professional	2	66.7	.	.	.	.	.
<b>Subtotal</b>	<b>3</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required	10	17.2	5	70,000	76,000	90,000	81,800
JD Advantage	28	48.3	6	50,000	64,330	75,000	60,310
Other Professional	14	24.1	10	60,000	65,000	100,000	78,600
Non-professional	6	10.3	.	.	.	.	.
<b>Subtotal</b>	<b>58</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required	82	76.6	41	50,000	60,000	75,000	64,847
JD Advantage	24	22.4	.	.	.	.	.
Other Professional	1	0.9	.	.	.	.	.
<b>Subtotal</b>	<b>107</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required	9	24.3	6	35,000	36,800	49,892	42,582
JD Advantage	22	59.5	15	44,000	58,700	75,000	63,000
Other Professional	6	16.2	.	.	.	.	.
<b>Subtotal</b>	<b>37</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	2	3.5	.	.	.	.	.
State	54	94.7	41	39,000	39,835	45,000	41,426
Local	1	1.8	.	.	.	.	.
<b>Subtotal</b>	<b>57</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required	6	46.2	.	.	.	.	.
JD Advantage	5	38.5	.	.	.	.	.
Other Professional	2	15.4	.	.	.	.	.
<b>Subtotal</b>	<b>13</b>	<b>100.0</b>					
<b>Size of Firm:</b>							
1-10	77	72.0	29	45,000	50,000	60,000	51,766
11-25	8	7.5	.	.	.	.	.
26-50	8	7.5	6	60,000	72,500	75,000	75,833
51-100	6	5.6	5	52,500	75,000	120,000	83,300
101-250	1	0.9	.	.	.	.	.
501+	2	1.9	.	.	.	.	.
Solo practitioner	5	4.7	.	.	.	.	.
<b>Subtotal</b>	<b>107</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	75	70.1	35	50,000	60,000	75,000	67,929
Staff Attorney	4	3.7	.	.	.	.	.
Law Clerk	25	23.4	5	16,222	30,000	35,000	29,244
Paralegal	2	1.9	.	.	.	.	.
Administrative	1	0.9	.	.	.	.	.
<b>Subtotal</b>	<b>107</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
New England	1	0.4	.	.	.	.	.
Mid-Atlantic	7	2.6	.	.	.	.	.
E North Central	1	0.4	.	.	.	.	.
South Atlantic	257	93.8	131	39,335	49,892	66,306	57,598
W South Central	3	1.1	.	.	.	.	.
Mountain	2	0.7	.	.	.	.	.
Pacific	2	0.7	.	.	.	.	.
Non US locations	1	0.4	.	.	.	.	.
<b>Subtotal</b>	<b>274</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	225	82.1	116	39,335	46,440	65,000	55,944
Out of State	49	17.9	21	50,000	58,700	66,306	63,208
<b>Subtotal</b>	<b>274</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	16	.	.	.	.	.	.
<b>Total</b>	<b>16</b>	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

Table prepared by NALP, July 2015

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	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	3	1.5
Job fair/consortia	1	0.5
Job Posting in CSO	42	21.6
Job posted online or in print	22	11.3
Return to Prior Job	26	13.4
Referral	49	25.3
Start own practice	10	5.2
Self-initiated/letter	17	8.8
Other	24	12.4
<b>Subtotal</b>	<b>194</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
After Bar Results	52	19.0
Before Graduation	159	58.0
Before Bar Results	63	23.0
<b>Subtotal</b>	<b>274</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	86	32.8
Not seeking a different job	176	67.2
<b>Subtotal</b>	<b>262</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
<b>Duration of Jobs by Employer Type</b>				
Academic	3	3	.	.
Business	57	56	1	1
Judicial Clerk	57	1	56	.
Unknown Type	1	.	.	.
Private Practice	107	107	.	.
Government	37	36	1	.
Public Interest	13	11	2	.
<b>Total Reported</b>	<b>275</b>	<b>214</b>	<b>60</b>	<b>1</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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**Class of 2014--University of Baltimore School of Law**

**Table 12**

**Source of Job by Employer Type**

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	0	0
Job listing	0	0	9	30.0	14	29.2	11	16.2
Pre-law school employer	1	50.0	7	23.3	0	0	7	10.3
Referral from friend	1	50.0	3	10.0	18	37.5	20	29.4
Letter/self-initiated	0	0	1	3.3	7	14.6	7	10.3
All other	0	0	10	33.3	9	18.8	23	33.8
<b>TOTAL</b>	<b>2</b>	<b>100.0</b>	<b>30</b>	<b>100.0</b>	<b>48</b>	<b>100.0</b>	<b>68</b>	<b>100.0</b>

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	3	37.5	0	0	0	0	3	1.5
Job listing	0	0	6	21.4	2	20.0	42	21.6
Pre-law school employer	2	25.0	7	25.0	2	20.0	26	13.4
Referral from friend	2	25.0	2	7.1	3	30.0	49	25.3
Letter/self-initiated	0	0	2	7.1	0	0	17	8.8
All other	1	12.5	11	39.3	3	30.0	57	29.4
<b>TOTAL</b>	<b>8</b>	<b>100.0</b>	<b>28</b>	<b>100.0</b>	<b>10</b>	<b>100.0</b>	<b>194</b>	<b>100.0</b>

*\* Excludes jobs for which a source, employer type, or firm size was not reported.*

*"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

*Table prepared by NALP, July 2015*



***Class of 2014--University of Baltimore School of Law***

***Table 13***

***Number of Jobs Reported Taken by State***

<b>Region</b>	<b>State</b>	<b># of jobs</b>	<b>% of jobs</b>
New England	Connecticut	1	0.4
		<i>1</i>	<i>0.4</i>
Mid Atlantic	New Jersey	2	0.7
	New York	2	0.7
	Pennsylvania	3	1.1
		7	2.6
E. North Central	Ohio	1	0.4
		<i>1</i>	<i>0.4</i>
South Atlantic	Delaware	1	0.4
	Washington, DC	18	6.6
	Florida	1	0.4
	Maryland	225	82.1
	North Carolina	1	0.4
	South Carolina	1	0.4
	Virginia	9	3.3
	West Virginia	1	0.4
		257	93.8
W. South Central	Texas	3	1.1
		3	1.1
Mountain	Colorado	2	0.7
		2	0.7
Pacific	California	2	0.7
		2	0.7
Non US locations	Non U.S. locations	1	0.4
		<i>1</i>	<i>0.4</i>
<b><i>TOTAL</i></b>		<b><i>274</i></b>	<b><i>100.0</i></b>

***Excludes employed graduates for whom job location was not reported.***

***Table prepared by NALP, July 2015***

***Class of 2014--University of Baltimore School of Law***

***Table 14***

***Location of Instate Jobs***

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Annapolis	26	11.6
Baltimore	87	38.7
Frederick	2	0.9
Gaithersburg	1	0.4
Glen Burnie	3	1.3
Other/unknown Maryland	60	26.7
Rockville	8	3.6
Silver Spring	6	2.7
Towson	32	14.2
	<b>225</b>	<b>100.0</b>

***Excludes employed graduates for whom job location was not reported.***

***Table prepared by NALP, July 2015***

*Class of 2014--University of Baltimore School of Law*

*Table 15*

*Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	3	100.0	0	0	3	100.0
Business	50	86.2	8	13.8	58	100.0
Judicial clerkship	57	100.0	0	0	57	100.0
Law firm	97	90.7	10	9.3	107	100.0
Government	37	100.0	0	0	37	100.0
Public interest	12	92.3	1	7.7	13	100.0
Unknown employer type	1	100.0	0	0	1	100.0

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, July 2015*